



nawic
The National
Association of Women
in Construction

Victorian Chapter



2019 NAWIC VIC AWARDS for Excellence

CELEBRATING THE ACHIEVEMENTS OF WOMEN IN THE CONSTRUCTION INDUSTRY



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We believe in transforming lives.

Our commitment to transforming lives extends to those who work for us.

At John Holland we proudly support women through initiatives such as our gender pay equity program, flexible working arrangements, generous paid parental leave, our mentoring program for women on projects, and project leader and project manager leadership program.

John Holland is proud to be sponsoring this year's Crystal Vision Award, dedicated to encouraging the participation and career progression of women in our industry.

PRESIDENT'S MESSAGE	4
ABOUT NAWIC	6
2019 NAWIC VICTORIA AWARDS COMMITTEE	7
JUDGES	7
AWARD CATEGORIES	8
2019 SPONSORS	9
WINNERS	11
COMMENDATIONS	22
ENTRANTS	32



Samantha Woodward

PRESIDENT'S MESSAGE

This year, our Victorian NAWIC council theme is #Balance for better. Both men and women are finding the courage to engage in this topic of conversation, in all sorts of contexts. In 2019, we all continue to play a critical role, in helping forge a more gender-balanced world and workplace, as we work towards a #BalanceforBetter. As you all know, if we want action, we must provide visible and accessible pathways for woman. This means women of all ages and stages in their career progression, getting involved in this wonderful business that is construction. As a representative organisation, NAWIC intentionally engages with; women at all levels within the industry, leaders of business, and champions of change.

As the saying goes, we can be what we can see. My aspirations, as president, are for broad diversity in our membership demographics. This means, I want Hi-Vis and dirt on the ground (from steel cap boots that have been out on site). I want new mums and their babies staying connected with us. I want parents with children, involved in sharing ideas and approaches to everyday challenges. I want people who are new to the industry with other sorts of experiences, bringing new insights. I want wise heads alongside, those who are long-standing industry participants and are ready to share their insights and experiences with members at an earlier stage of their career.

Finally, I want to purposefully increase our engagement with our rural and regional members and industry participants. We will be commencing strategy and planning for this soon.

It's been a busy year for us. We've had our IWD High Tea sell-out, we've conducted our CEO Shadow program at full capacity, we've conducted a mentoring program -with 80 participants (40 mentors and 40 mentees), we've launched the Life Cycle series, the 1st of 3 events at Melbourne's Rod Laver Arena. We've delivered a networking function, we've conducted seminars around topics like tunnel boring machines and a wellbeing workshop. All of which have been consistently supported by members, our sponsors and strategic partners.

Our Awards for Excellence is the tangible expression of all that is possible in the industry. It is the yearly opportunity for us to see what excellence, professionalism and capability looks like. You have to be in it, to win it. If you don't submit a nomination, then you aren't giving yourselves the opportunity to win an award. What is wonderful to see, is that more women are starting to follow my advice when I say, 'count yourselves in before you count yourselves out'. We have had a record number of nominations this year. Over one hundred women have taken the time to step into this process, from organisations both large and small. To all nominees, my congratulations and thank you all for your conscientiousness, dedication and skill. To those of you supporting each nomination, thank you for your encouragement and for recognising the achievements of women in your organisation.

I am consistently reminded that the volunteer contribution of all the Council members and associated committees, is substantial. It is testament to the importance and priority that women in construction have, in the pursuit of supporting each other.



Our Awards evening (and our Awards committee) benefit from the tireless dedication of Amanda Dale and Penny Fitzgerald, ADvent Event Management. Amanda and Penny, thank you very much for your energy and your ideas to make this evening better than the last.

On behalf of the myself and the Chapter council, I would like to acknowledge the significant contribution of our valued corporate partners and sponsors, right through to our accomplished nominees. Your broad support ensures high levels of attendance in support of the Award nominees and their achievements. It is heartening to observe, when the time for the excellence awards arrives, that the breadth and depth of industry commitment is so comprehensive. We hope all our efforts continue to re-enforce your reasons for investing in what we are doing and that you continue to partner with us to achieve workplace diversity.

Major Sponsors

John Holland, Boral Australia, Downer, Hamilton Marino, Hickory Group, Icon, Lendlease, Multiplex, RMIT University

Supporters

Built, City of Melbourne, CPB Contractors, Kane Construction, Mirvac, Probuild, Watpac Construction



Samantha Woodward

President, NAWIC Victorian Chapter



Image courtesy of Development Victoria and Melbourne Park Redevelopment

ABOUT NAWIC

The National Association of Women in Construction’s Mission is:

- To raise the profile of women working in the construction industry
- To be a positive instrument for change in the construction industry
- To promote and share construction industry best practice
- To meet, support and network with other women in the construction industry

From its inception in Australia in 1995, NAWIC has strived to build a dynamic organisation which encourages and supports women in the construction and related affiliate industries. Our membership has risen steadily over the years due to enhanced networking opportunities and the continuing development of member services and benefits.

The Victorian and Tasmanian Chapter of NAWIC currently has over 550 members from a wide range of construction industry occupations including: engineers, lawyers, architects, project managers, builders, quantity surveyors, tradeswomen, interior designers, small businesswomen, marketing, education, developers, property, and research and development.

The Chapter has strong support from industry, with over 130 organisations holding corporate membership nationally and many more supporting our activities through sponsorship for events, the Awards, the National Conference and other educational seminars.

NAWIC Victoria Council

Samantha Woodward	President & Sponsorship	THINK SAVVY
Katherine Brewis	Vice President & Education Chair	CPB Contractors
Samantha Cooper	Secretary & Knowledge Management	Carey Civil Contractors
Sian McKenna	Treasurer	WT Partnership
Fiona Mitchell	Awards Chair	
Vesna Newman	Marketing & Communications Chair	John Holland
Maria McCarthy	Marketing & Communications Chair	Transurban
Kallista Petridis	Education Chair	Metro Trains Melbourne
Eleanor Duffy	Sponsorship Chair & Vice-Treasurer	Root Partnerships
Meg Anderson	Events Chair	Development Victoria
Belinda Nash	Strategy Chair	Donald Cant Watts Corke
Kate Lynch	Knowledge Management	ASCOT GROUP



Image courtesy of Development Victoria and Melbourne Park Redevelopment

2019 NAWIC VICTORIA AWARDS COMMITTEE

NAWIC would like to thank the Awards Committee for organising this event.



Fiona Mitchell



Samantha Woodward
Think Savvy



Katherine Brewis
CPB Contractors



Meg Anderson
Development Victoria



Amanda Dale
ADvent Event
Management

JUDGES

NAWIC would like to thank the following people for being involved in the judging process:

COMPANY	JUDGE	TITLE
Hickory Group	George Abraham	Managing Director
Development Victoria	Meg Anderson	Senior Project Manager
Johnstaff Projects	Russell Bates	Director and National Leader of Construction Services
Icon	Cameron Bayles	Senior Construction Manager
Probuild Constructions	Matt Beveridge	Construction Director
CPB Contractors	Katherine Brewis	Project Manager
Lendlease	Ben Brown	Head of Design and Project Management
Kane Construction	Richard Frisina	Joint Managing Director
John Holland	Larissa Garvin	Communications and Stakeholder Manager VIC SA TAS Infrastructure
City of Melbourne	Skye Haldane	Manager, Design
Downer	Michelle Hargreaves	Talent & Sourcing Team Leader
CPB Contractors	Graham Hawthorne	Engineering Manager
Built	Jen Marks	General Manager, Fitout and Refurbishment
WT Partnership	Sian McKenna	Associate Director
	Fiona Mitchell	
Mirvac	Alistair Munro	Construction Manager
Hamilton Marino	Shaun O'Connell	Director
RMIT University	Gita Pendharker	Senior Educator
Metro Trains Melbourne	Kate Rasmussen	Internal Communications Manager, Projects
Boral Australia	Lloyd Wallace	Executive General Manager - Southern Region
Watpac Construction	Emma Whiffen	Design Manager
Multiplex	Minh Williamson	Legal Counsel
Think Savvy	Samantha Woodward	Managing Director



Image courtesy of Development Victoria and Melbourne Park Redevelopment

AWARD CATEGORIES

JOHN HOLLAND

Crystal Vision Award for Advancing the Interests of Women in the Construction Industry

BORAL AUSTRALIA

Award for Safety

DOWNER

Award for Outstanding Achievement as a Businesswoman

HAMILTON MARINO

Award to an Emerging Leader

HICKORY GROUP

Award for Outstanding Achievement in Design

ICON

Award for Communication, Stakeholder and Media Management

LENDLEASE

Award for Outstanding Achievement in Building and Construction

MULTIPLEX

Award to a Young Achiever

RMIT UNIVERSITY

Award for Outstanding Achievement by a Student, Apprentice or Trainee

2019 SPONSORS

Image courtesy of Development Victoria and Melbourne Park Redevelopment



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INTERNATIONAL WOMEN'S DAY SCHOLARSHIP





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Multiplex is a proud sponsor of the 2019 NAWIC Awards.

Congratulations to all nominees.



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SYDNEY PERTH MELBOURNE ADELAIDE BRISBANE

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WINNERS

WINNERS



Nicole Trumbull | WT Partnership

JOHN HOLLAND CRYSTAL VISION AWARD FOR ADVANCING THE INTERESTS OF WOMEN IN THE CONSTRUCTION INDUSTRY



Nicole joined WT Partnership as a cadet while still at university and in her 16 year career as a Quantity Surveyor, through her performance and professionalism she has advanced up the ranks to her current role as Associate Director.

Nicole was one of the first employees at WT to require parental leave. Through her own experience, she was determined to ensure that other women who might require parental leave be provided with more guidance and clarity on taking time off to have children. On her return, Nicole updated the parental leave policy to include paid leave, a refresh of flexible working arrangements and a “keeping in touch” program to help bridge the social gap for those taking time out to raise families.

The refreshed ‘keeping in touch’ program includes the continuation of regular company updates and invitations to WT events and the option for workplace activities such as training courses and management meetings. The initiative has successfully been keeping new parents connected to the WT team and industry and ensuring the transition back to work is as easy as possible. She worked with the Executive Team to implement the business case which has now become the official Parental Leave Policy across WT Partnership nationally.

Nicole clearly demonstrates that with the right support and networks within the workplace, women in the construction industry returning from parental leave not only advance in their careers but also give so much back to those just entering the Quantity Surveying space.

She recently spoke with The Age about female participation and leadership in construction, highlighting the challenges women face throughout the various stages of their careers. She discussed the importance of equality in work and home life and the huge opportunity women have, to be part of shaping the construction landscape.

Through Nicole’s experience and input with the updated parental leave policy all WT staff members now benefit from generous paid parental leave entitlements and flexible work practices.



WINNERS



Danielle James | Pipe Pro Directional Drilling

DOWNER AWARD FOR OUTSTANDING ACHIEVEMENT AS A BUSINESSWOMAN



Danielle James is the Owner and Director of a Ballarat based Civil Construction Company, Pipe Pro Directional Drilling that specialises in the installation of underground pipelines using trenchless technology across Victoria.

Danielle and her husband Jason founded Pipe Pro Directional Drilling in 2013 after working in the Iron Ore mines of the Pilbara. They had one truck, a drilling rig and one employee and initially installed small conduits for Telstra in and around Ballarat.

Fast forward to 2015 and, after much hard work, the business secured a contract to install underground pipe for the entire gas network across the town of Swan Hill. This meant taking on additional employees and acquiring more machinery. From there the business has continued to grow and today, employs people, operates a fleet of more than 25 vehicles including trucks, plant and machinery and is installing gas pipelines, water and sewer pipes, conduit for high voltage power and the NBN as well as removing asbestos. It is clear that the success of the business is due in large part to Danielle's diligent business planning, growth mindset, focus on stakeholder relationship management, employee development and engagement and her innovative thinking and willingness to take on new challenges.

As well as running the business, Danielle volunteers on several boards and committees in the Ballarat area including the Ballarat Businesswomen's group, which provides support for female business owners; GROW Ballarat which is an initiative to promote job opportunities for disadvantaged groups, and the Loreto College Marketing Committee.

She is passionate about supporting women in the construction industry.



WINNERS



Danielle Savio | Multiplex

Project: Monash University – Peninsula Student Accommodation

LENLEASE AWARD FOR OUTSTANDING ACHIEVEMENT IN BUILDING AND CONSTRUCTION



The leadership Danielle demonstrated through specialist design management and international procurement challenges made her an outstanding winner of the Lendlease Building and Construction Award.

Danielle steered her team through an intensive project, fostering a great team culture while delivering the largest Passive House in the Southern Hemisphere. The Monash Peninsula Student Accommodation marked Multiplex's first foray into Cross Laminated Timber (CLT) construction and posed several unique complexities to be managed.

Danielle played a vital role in the coordination and design of CLT for the project, meeting with the Italian suppliers to ensure the procurement and quality of the product. Working with an engineered timber innovation relatively new to the construction world at the time of project commencement, Danielle led the resolution to many challenges associated with incorporating CLT into the build.

Managing multiple stakeholders, an incredibly tight program, attaining PH certification (including constructing an airtight building envelope), tricky façade sunshade structures, fire engineering and acoustic performance requirements, Danielle excels in her field.

The judges wish to congratulate Danielle on her impressive achievements in delivering a ground-breaking project while maintaining her role as a leader within her organisation and the industry.



WINNERS



Clare Parry | Grün Consulting
Project: Monash University – Gillies Hall

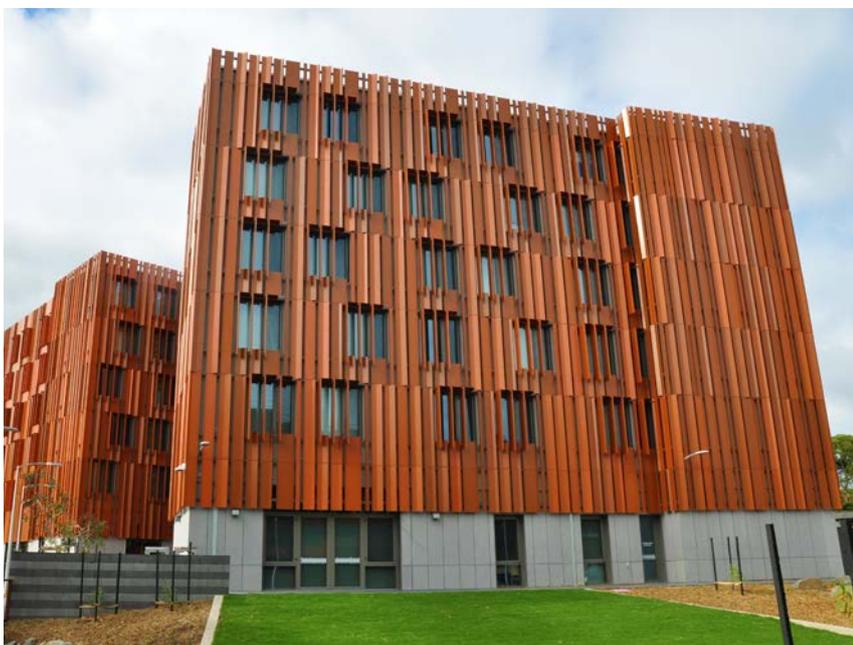
HICKORY GROUP AWARD FOR OUTSTANDING DESIGN



Clare played a pivotal role in the successful completion of Gillies Hall residence project for Monash University. The project was an Australian first to be certified under Passivehaus, and with no proven criteria, Clare in effect played a dual role as Passivehaus designer and certifier.

The judges were impressed by Clare's confidence in her role, particularly as other concurrent projects earmarked to be Passivehaus certified, were dropped. She overcame construction challenges without an industry baseline to compare, completing extensive design models to verify the Passivehaus criteria and ensuring international best practice was achieved; all unprecedented for the southern hemisphere.

The judges highly regard Clare's innovative approach, tenacity and passion for her role, evidenced by the project's international exposure and recognition.



WINNERS



Joanne Hammond | John Holland

Project: Buckley Street, Essendon – Level Crossing Removal

ICON AWARD FOR COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT



Joanne joined the North Western Program Alliance in 2017, where she was given responsibility for managing the controversial level crossing removal on Buckley Street, Essendon, which was cited as one of the most difficult and highly political major infrastructure projects in Victoria.

The project was further complicated by an extremely unhappy and social media savvy community, who made complaints to a wide variety of authorities and held several protests. As a public transport hub with train, tram and bus services and a gateway to many local schools, Buckley Street Level Crossing was heavily trafficked by 700+ pedestrians daily.

Often overlooked on major projects, Joanne brought a unique approach to dealing with stakeholders as individuals rather than a homogenous collective - stemming from her prior career outside of the construction industry when dealing with victims of crime. In doing this, Joanne identified that there were members of the public who were visually impaired, including one person who was totally blind and relied on a guide dog that was specifically trained to walk her in a certain direction. When that changed, her dog would not know how to lead her and would require re-training. Detours totalling one kilometre were necessary during the project's major occupation.

Due to the extensive number of changes and sequencing of works, Joanne decided it would be best to arrange for the visually impaired residents to be given the mobile numbers of her team, who were on standby to escort them (using taxis if needed) to the bus stop and/or train station as and when needed.

Whilst the whole community benefited enormously from Joanne's personal interaction and her dedicated Customer Service Staff ensured everyone's safety and successful navigation of the detours, it was her initiative to work closely with three sight-impaired individuals out of 700+ commuters, ensuring plans and assistance were in place to ensure they were physically escorted to their bus stops / train station each day, that set her apart from her competition for this award.

Congratulations Joanne on a well-deserved award.



WINNERS



Kimberley Whitehead | VEC

Project: Barongarook Creek Bridge Replacement Project

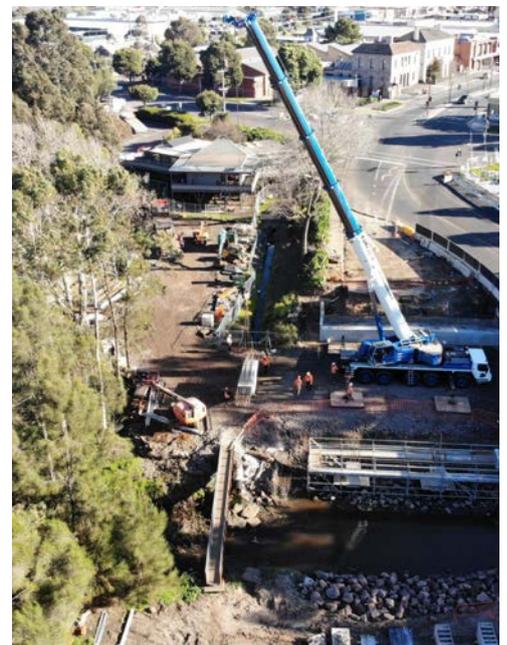
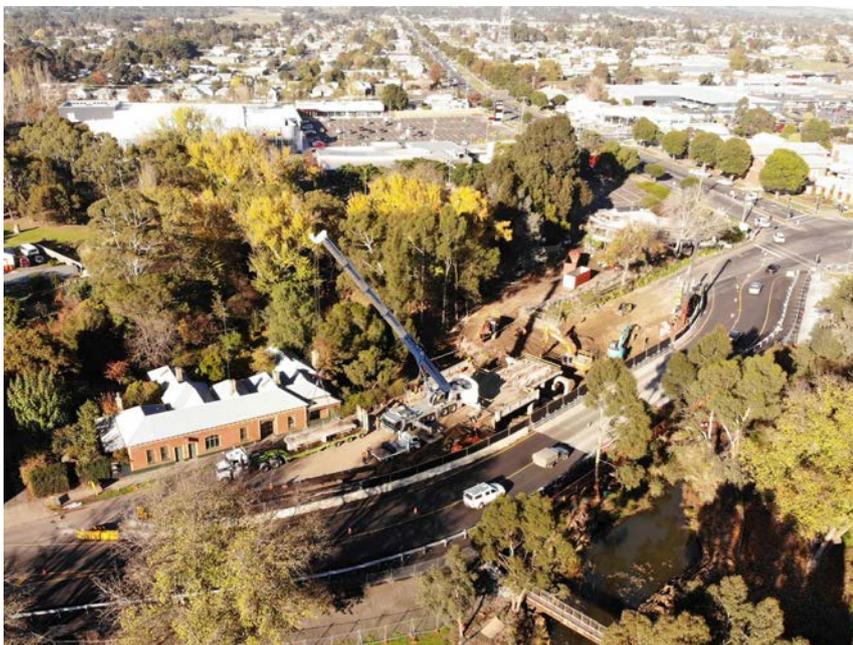
BORAL AUSTRALIA AWARD FOR SAFETY



Kimberley has demonstrated strong leadership towards safety through challenging traditional practice and methodology for the safe and successful delivery of her project. She developed an alternate and innovative delivery methodology to that originally planned which brought a significantly safer work environment whilst also maintaining the key requirements of the project stakeholders.

Furthermore, Kimberley was instrumental in implementing a number of operational safety initiatives ultimately resulting in a project that had zero medical treatment or lost time injuries.

The judges were impressed by Kimberley's innovation, passion and leadership shown towards continually improving and championing safe work practices ultimately setting and maintaining the safety culture for the project.



WINNERS



Kylie Judd | Multiplex

HAMILTON MARINO AWARD TO AN EMERGING LEADER



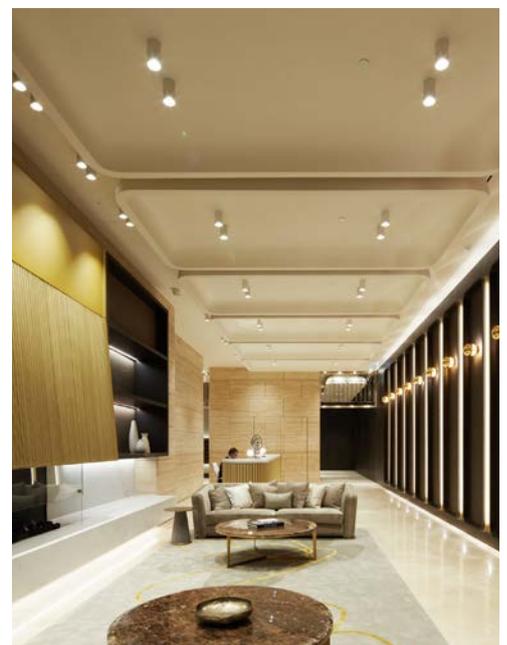
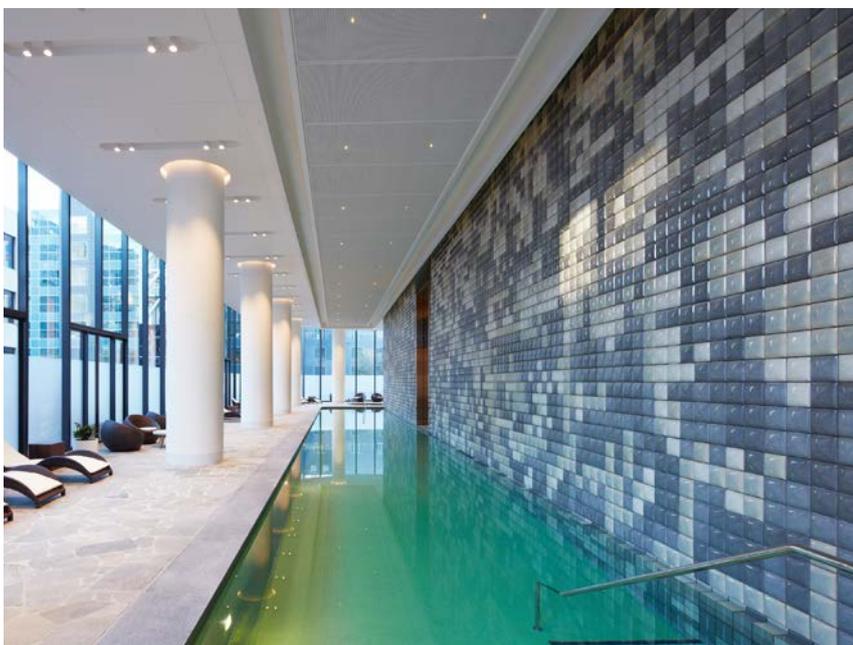
While holding the role of Assistant Project Manager, Kylie has been described as one of the best project managers that an industry leader has worked with over their 26 year career.

Kylie demonstrated leadership skills whilst working in the challenging environment of the Middle East and has continued with well-regarded and recognised leadership on a major, high quality local development. During her time in the Middle East, she was faced with social and cultural differences including a language barrier but was able to adapt and successfully implement alternative procurement and construction processes with a totally male team, who had never worked for a female manager before.

The leadership strengths gained overseas have allowed Kylie to achieve further successes on a large scale, high quality project, subject to many changes from multiple stakeholders, all managed in a professional and diligent way. Kylie was strongly commended by the client and design teams that she's worked with.

Now leading a group of 7 cadets and graduates, Kylie leads by example and enjoys the rewards of offering mentorship to younger team members.

Congratulations Kylie.



WINNERS



Salonie Saxena | Coleman Rail

MULTIPLEX AWARD TO A YOUNG ACHIEVER

MULTIPLEX

As judges we were impressed with Salonie's achievements within her short career to date. In the two years since commencement in the construction industry Salonie has undertaken roles as Site Engineer and Project Engineer.

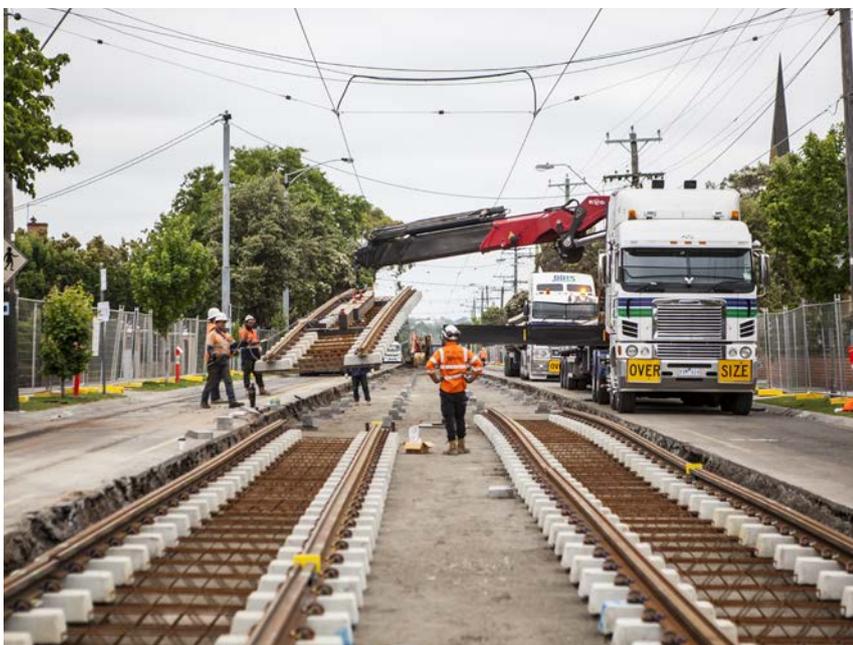
Her key contributions have been:

- Australian delivery and implementation of the light rail track panel system this is a new approach in the Australian light rail market and the first junior innovation to track laying for 25 years
- She has written a paper on sustainable infrastructure which recently was selected to be presented at the World Engineering Conference later this year

Salonie is passionate about promoting STEM in high school children, particularly females.

Her industry volunteering includes involvement with In2Science, "Regioneering" an initiative of conducting workshops with aboriginal children in regional Victoria by Engineering Without Borders).

Salonie continues to work with the community, tutoring with school children and is also part of Coleman Rail's initiative working on other community initiatives.



WINNERS



Natasha Jarvis | Coleman Rail / Swinburne University

RMIT UNIVERSITY AWARD TO AN OUTSTANDING STUDENT, APPRENTICE OR TRAINEE



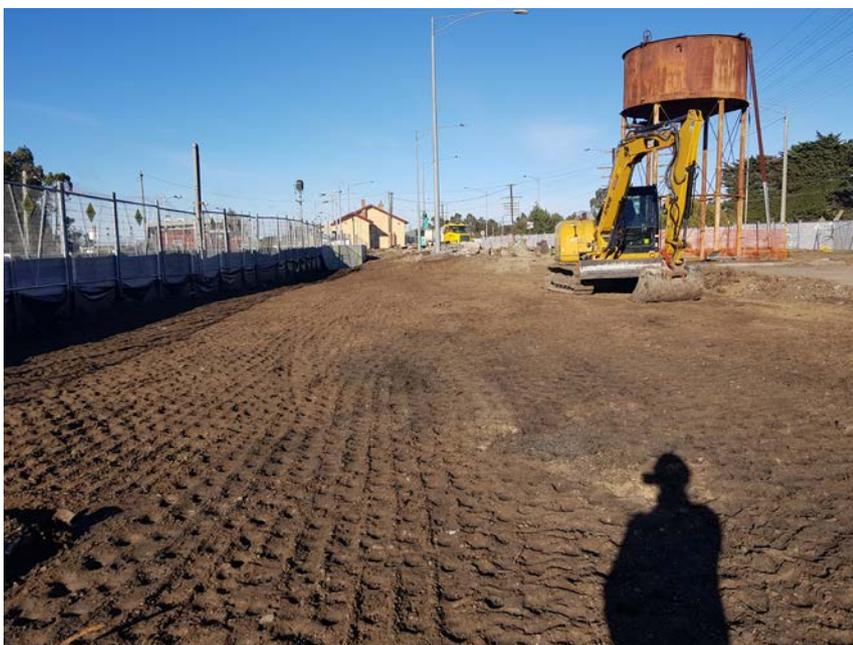
The judges felt Natasha was an outstanding nominee demonstrating she is a well-rounded individual, excelling academically, while committing to community projects in addition to her work at Coleman Rail.

Working in the fast paced environment of rail construction, Natasha acknowledges she felt overwhelmed, but she did not let this dissuade her - focusing on the small victories, she used her talents of time management and organisation to deliver priorities, holding herself to account, and delivering tasks on time. She also recognised the importance of developing strong relationships with her colleagues.

Her natural leadership qualities have been evident through her involvement in the Swinburne Engineering Student Society, tutoring mathematics to high school students, and her upcoming involvement in In2Science.

As Doctor Scott Rayburg from Swinburne University has said, he feels “comforted to know that students of her calibre will be driving the profession forward.”

Congratulations Natasha.



Downer is committed to diversity and inclusion and proud to sponsor the National Association of Women In Construction 2019 Awards for Excellence (Vic).

We congratulate all finalists on their achievement and wish them the very best.

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47
ALBERTA

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COMMENDATIONS

COMMENDATIONS



Sarah MacNish | Cross Yarra Partnership
Project: Metro Tunnel and Stations Package – Domain Precinct

LENLEASE AWARD FOR OUTSTANDING ACHIEVEMENT IN BUILDING AND CONSTRUCTION



The ability for Sarah to prioritise and actively manage her multiple stakeholder groups (including the transport operators, regulators, the City of Melbourne and City of Port Phillip, VicRoads and the Community Reference Group) as the project manager for the Domain Precinct tram stop is a commendable achievement.

The complex works involved substantial utility relocations, extensive stakeholder management and government liaison, rerouting tram lines and realigning part of St Kilda Road during a 17-day occupation to enable station construction.

The 'occo', as it was referred to, was a critical path of works that would move the tram tracks and two north bound lanes of road further west, to make space for the construction site. It involved reducing St Kilda Road to one lane in each direction, diverting the tram lines, decommissioning two tram stops, building a new tram stop and realigning a section of St Kilda Road to accommodate the construction of the Anzac Station box.

Works were undertaken 24 hours a day over a two week period and needed to be carried out with minimal disruption to residents and the local community, public transport users, motorists, cyclists, pedestrians and local business.

Sarah impressed judges with her ability to strengthen relationships with the stakeholders whilst managing an incredibly complex project with significant time constraints. Congratulations Sarah.



COMMENDATIONS



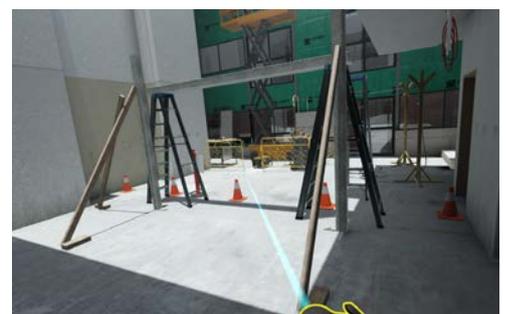
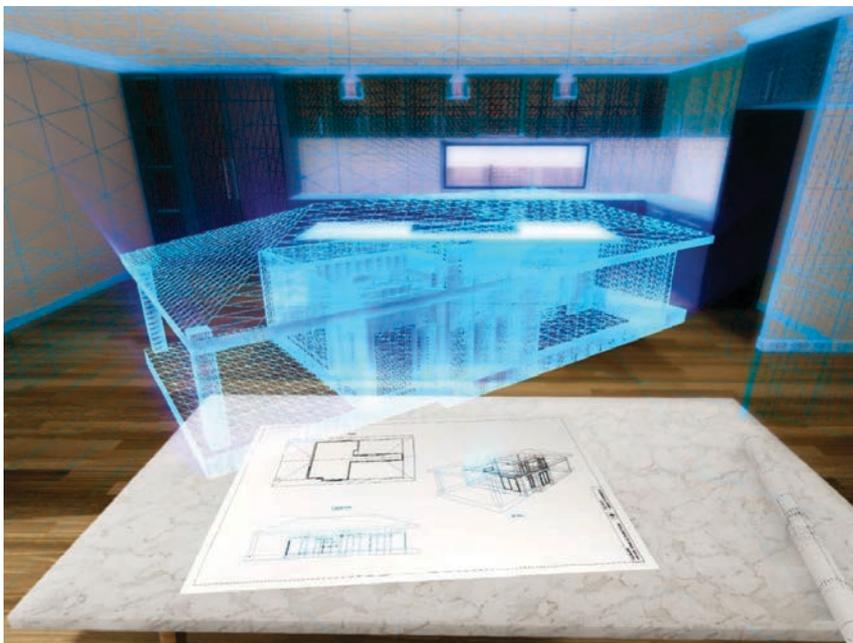
Rachel Burke | Exner Group
Project: Maker Project

HICKORY AWARD FOR OUTSTANDING DESIGN



The judges were impressed at Rachel's innovative application of new technology to modernise training approaches in a way that responded to diverse learning styles.

The breadth of constituents required to make this approach successful took extremely strong stakeholder management in the face of entrenched practice. The result is an exciting new way to address the skills gap challenging the construction industry.



COMMENDATIONS



Sin-Sing Dempster | CPB Contractors
Project: Westgate Tunnel

HICKORY AWARD FOR OUTSTANDING DESIGN



In her role as design engineer on a major infrastructure project, Sin-Sing identified opportunities to improve the design shop drawing process using a collaborative online platform which eliminated the traditional manual review process.

The judges were impressed with her innovative approach to consult with a broad range of stakeholders then set about the design and development of a new workflow review process utilising existing technology and software.

Ultimately her work has resulted in a more efficient, streamlined and collaborative process meeting all client and stakeholder requirements that could be applied across the construction industry.



COMMENDATIONS



Olga Lukasiewicz | John Holland

Project: Metro Tunnel's Rail Infrastructure Alliance Safety Procedures

BORAL AUSTRALIA AWARD FOR SAFETY



The judges were excited to see mental health and wellbeing take such a prominent role in a leading project within the Victorian “big build”. Rail possessions are inherently stressful work environments in an industry already reluctant to discuss feelings—despite the demonstrated link between mental health and safety outcomes.

To be so effective at bringing the topic to the surface demonstrated Olga’s clear concern for her colleagues in the broadest sense.



COMMENDATIONS



Laura Fenwick | WBHO Infrastructure

HAMILTON MARINO AWARD TO AN EMERGING LEADER



Laura has been working on a challenging project and demonstrated strong leadership skills in identifying project and client needs. She introduced new employment and training processes, involving social enterprises and indigenous groups.

Laura successfully delivered these new programs into complex contracting arrangements with bold leadership and achieved acceptance amongst the multiple stakeholders involved. In addition to exceeding all the project specific requirements, Laura worked with organisations such as Goal Indigenous Services, APPS Matter for Women and Kangan Institute, to develop a program for young aboriginal women interested in construction.

Laura further extended these achievements by establishing opportunities for higher education for the indigenous team members in construction related courses. Through her leadership efforts, Laura has been recognized as the champion for cultural change and integration across the organization. This has translated to creating an open, welcoming, fun and high performing team with reduced staff turnover.



COMMENDATIONS



Soizic Christian | Cross Yarra Partnership

MULTIPLEX AWARD TO A YOUNG ACHIEVER



The judges were very impressed with the submission from Soizic and would like to commend Soizic on her broad contribution to the construction industry.

Soizic demonstrated a passion and commitment to industry leading social outcomes, diversity, and inclusion and has demonstrated leadership through the setting of strategic direction.

Soizic established and coordinates program streams for students, graduates, people from a refugee or asylum seeker background, at risk youth and priority job-seekers. Programs include training, mentoring and placements with project teams, supplemented by site visits and special events.



COMMENDATIONS



Simone Bourke | Coleman Rail

MULTIPLEX AWARD TO A YOUNG ACHIEVER

MULTIPLEX

Simone is a civil engineer with just over three years' experience in the construction and rail industry.

The judges were impressed with her passion, diligence and tenacity in delivering the Ballast Recycling Project allowing 100% of ballast removed from rail projects to be treated for reuse instead of being disposed to landfill, delivering environmental and financial savings, resulting in changes to the industry and achieving Victorian Government waste reduction policy goals.

She has conceptualised, proposed and gained leadership support to develop the Coleman Rail Engineering Development Program which is a series of forums where management, subject matter experts, discipline leads, and senior engineers working on specific projects will speak with the IBL and graduate engineers to increase their learning and understanding of the rail industry.

Simone volunteers to mentor new graduates and secondary school students about life as an engineer in the rail industry in the hope that more women, and men, will join.



COMMENDATIONS



Nicola Baldey | Buildcorp Group / RMIT University

RMIT UNIVERSITY AWARD TO AN OUTSTANDING STUDENT, APPRENTICE OR TRAINEE



Just pipped at the post for the award, Nicola impressed the judges with her tenacity, attitude and resilience.

After leaving school at 16 to pursue a career in classical ballet, an injured left ankle led Nicola to explore several different uni courses, including sports science. She then landing a job at Buildcorp and her passion for construction was ignited.

Nicola is now a site supervisor while completing her construction management degree at RMIT.

Professionally, Nicola has been described as “an exceptional employee, known for her fresh perspective and ‘hands on’ approach”. The judges were also impressed with Nicola’s early work as a cadet in the estimating team, measuring and pricing an \$8.3 million tender that was subsequently won and delivered.

Nicola has also helped build a school office as a volunteer in the Philippines, fundraised for the homeless in the “Sleep at the G”, and mentors an RMIT student.

The judges commend Nicola on her realisation that she did not have to ‘alter her personality to fit in’ to this male dominated industry but has instead stayed true to her self-described ‘strong but feminine’ identity.

Congratulations Nicola.



I am sure that as a woman I can do a very good skyscraper.

- Zaha Hadid

Hickory. Proudly supporting women in construction.



Icon is a proud sponsor of the 2019 NAWIC Awards.



Congratulations to all of the nominees on their achievements in the construction industry.

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ENTRANTS

ENTRANTS



Dunya Ahmed
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: 50 La Trobe Street Student Accommodation

50 La Trobe Street student accommodation was completed in 2019. Dunya had an active role in successfully delivering the project, predominantly as a Fit-Out Coordinator and Contracts Administrator.

This is one of the first student accommodation projects undertaken by Hickory for client Atira and it also won the 2019 Council on Tall Buildings & Urban Habitat construction award. This project has taught Dunya about coordinating the install of prefabricated bathroom pods and HBS

A major challenge of this project was installing the Atira logo on level 33. Dunya persevered and coordinated the shop drawing process with subcontractors to meet the client’s expectations in time for handover.

Dunya’s attention to detail and unwavering dedication was instrumental in the successful delivery of 50 Latrobe Street.



Monique Astorino
Probuild Constructions
/ RMIT University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Monique’s passion for construction started at a young age. Her father, a builder and her mother, an interior designer, meant that her childhood and adolescence were filled with construction and design-related activities.

Monique’s career and interests have revolved around sport and construction, participating in competitive swimming and netball, leading to captainships and league recognition. Monique is a young leader who applies the values she takes from competitive sport; hard work, dedication and commitment into her role as an Undergraduate at Probuild Constructions and studies in Project Management at RMIT.

Monique dedicates her time to community activities, including a trip to disadvantaged communities in South Africa to build playgrounds and restore classrooms, active participation in the EFL community and as a volunteer in Probuild’s ProCommunity project initiative.

Professionally Monique is stretching and growing her experience at the Richmond Malt District project and demonstrating capability beyond her years of experience. Monique’s Project Manager has described her as an incredibly valued member of the team, displaying strong and natural leadership, communication and interpersonal skills.

Monique aspires to undertake her thesis in sustainability or HSE Management and to become a mentor for other young women in the construction industry as she develops in her career.



Nicola Baldey
Buildcorp Group /
RMIT University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

With a background in professional ballet, Nicola left school at the age of 16 to pursue her passion in dance. 5 years into her dance career, an injury followed by 10 months of gruelling rehabilitation forced Nicola to reconsider her options. Despite her early career aspirations being cut short and leaving her without any educational qualifications, Nicola swapped her pointe shoes for steel caps.

Why construction? The eureka moment for Nicola materialised after she began her cadetship — the excitement of the fast-paced industry and constant challenge to resolve problems made her realise it was where she was meant to be. Currently a final year student undertaking a Bachelor of Applied Science in Construction Management at RMIT, Nicola splits her time between studying and gaining practical experience working as a Cadet with Buildcorp.

Nicola’s dedication to improve the construction industry is demonstrated through her mentoring, international volunteer work, community fundraising, studying overseas, and participation in industry events. Nicola harnesses her pure grit, determination and strength of character to defy the odds in what continues to be a male dominated industry. Nicola’s passion for making inroads for other women to follow serves as her main driving force for working in construction.

ENTRANTS



Melanie Barry
Lendlease

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Monash Technology Education Building

Melanie was set a huge challenge for the project, which entailed an aggressive program based on leading structural steel design delivery, shop drawings, fabrication and erection within a very tight 9-month timeframe.

Melanie applied a collaborative approach to managing and leading the steel design process with consultants on a weekly basis from October – June 2019. She did a fantastic job and kept consultants engaged and re-adjusted their focus where necessary to ensure they understood the criticality of program in the need for the University to open its door in the first semester of 2020.

As it was necessary to redesign significant portions of the structural steel, there was a risk of delays being incurred to the project's important end dates. To mitigate these delays, Melanie held design workshops in parallel with steel erection onsite. She enforced mitigation strategies through accelerating shop drawing approvals, fabrication and leading construction resequencing onsite.

Primary structure was completed mid-July 2019, within the original programme durations, which was remarkable based on an 8 week delay due to the redesign activities mentioned above.

This was a huge effort for all involved and illustrated the resilience and perseverance Melanie maintained through the whole process.



Karla Beltran Mejia
WBHO Infrastructure

Category: DOWNER BUSINESSWOMAN AWARD

Karla is the Quality Manager for the WBHO Infrastructure (WBHOI) team delivering the \$1.8b Public Private Partnership (PPP) Western Roads Upgrade Project in Victoria (the Project). As the Quality Manager, Karla oversees the difficult role of managing quality in a project with multiple interests in the returned assets and construction outcomes of the Project.

With a strong understanding of the complex technical elements to the Project, Karla has been able to establish best practice systems with a practical overtone where quality construction outcomes are facilitated in the most effective and efficient manner. Through a collaborative work methodology, Karla has engaged internal and external stakeholders to understand their wants, needs and limitations while managing their expectations in the delivered outcome. The pro-active approach Karla uses, together with her approachability and sound technical knowledge has resulted in positive working relationships with internal and external stakeholders.

The improvements established by Karla including systems, processes and software to deliver the Project can be used for all future WBHOI projects. By creating the best practice processes, training future quality managers and the implementation of an online quality tool, Karla has left a legacy for WBHOI's future growth.



Maija Bicevskis
CPB Contractors

Category: MULTIPLEX YOUNG ACHIEVER AWARD

As an Electrical Engineer with CPB Contractors, Maija Bicevskis has consistently demonstrated her ability to be a leader in her field. Since joining CPB Contractors in 2013, Maija has never shied away from a challenge. From working on LNG projects to iron ore mines and wastewater treatment projects, Maija has helped to deliver high-dollar-value projects while handling demanding engineering processes, change management, and finding solutions to technical problems without losing sight of the overall goals.

On the Western Treatment Plant Stage 2 Augmentation Project, Maija oversaw the management of approximately \$10m of electrical works for the project. Challenges included managing around 30 electricians, bringing subcontractors up to Tier One safety standards, creating a safe installation process for low voltage switchboards to overcome major access issues, and introducing the lock-out tag-out safety system to the project site.

Maija's exceptional technical abilities, proactive approach to problem solving, and meticulous approach to planning, saw the electrical components for the project delivered three months ahead of schedule, resulting in savings of approximately \$250,000, without compromising quality or safety.

Maija is also a keen mentor of Graduate Engineers, encouraging them to apply the same high standards and methodical approach to works.

ENTRANTS



Simone Bourke
Coleman Rail

Category: MULTIPLEX YOUNG ACHIEVER AWARD

In just over three years in the construction industry, Simone has achieved three key things that impact the rail industry and change how it works.

Her passion, diligence and tenacity saw her drive and deliver the Ballast Recycling Project, an idea percolating in Coleman Rail for some time. To date, 100% of ballast removed from the project was treated for reuse instead of being disposed to landfill. This delivers environmental and financial savings to the company, changes the industry and meets Victorian Government waste reduction policy goals.

Simone volunteers to mentor new graduates and secondary school students about life as an engineer in the rail industry. As a woman she represents less than 10% of the industry workforce and through sharing her love for rail hopes that more women, and men, will join.

Seeing a need to support and grow new rail industry engineers, she conceptualised, proposed and gained leadership support to develop the Engineering Development Program which is a series of forums where management, subject matter experts, discipline leads, and senior engineers working on specific projects will speak with the IBL and graduate engineers to increase their learning and understanding of the rail industry.



Sophie Brash
John Holland

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Sophie has worked as Human Resources Advisor on the West Gate Tunnel Project for 1.5 years. She has contributed to a range of human resources generalist activities from inductions, performance and development process, onboarding/offboarding surveys and remuneration analysis.

Sophie's most significant achievement has been the successful roll-out of a project-wide Reward and Recognition program that incorporates the project's vision and values. Safety awards are provided to nominated individuals on a monthly, quarterly and annual basis.

Sophie was responsible for the creation and implementation across the entire project – five sites, 855 staff, 332 labour hire personnel and hundreds of subcontractors. She submitted her proposal to the human resources management team, and then pitched her idea to the project's General Superintendent and Executive Leadership Team members. The initiative was well-received, and Sophie was given the opportunity to create the program.

Sophie partnered with the project's graphic designer to design program materials including ticket booklets, posters, Awards logo and other communications materials. She presented the program to the Supervisor Forum and held training sessions with superintendents and supervisors. She attended all sites regularly and delivered program materials to key site personnel. Sophie also launched communications on the project's intranet site.



Rachel Burke
Exner Group

Category: DOWNER BUSINESSWOMAN AWARD

Rachel Burke is a Civil Engineer and Operations Manager at Exner Group, an RTO and Engineering Consultancy Company. Rachel is the Project Director on the Maker Project, addressing the critical concerns regarding the current and predicted skill shortage within the building and construction industry.

Rachel found a gap between the current delivery of training within the building and construction industry and the current and future skills required by the workforce. Rachel is pioneering the project as a world first innovative development of an interactive Certificate IV & Diploma in Building and Construction (Building).

The Maker Immersion Kit includes a complete set of resources to train the next generation of builders and includes a blended combination of educational resources that include updated industry approved structure/trainer notes and Virtual Reality job training scenarios that provide students with on-site safety skills and experience without stepping out of the classroom.

Her experience as a Project Director has provided a cohesive collaboration between Industry professionals and TAFE institutions to develop a set of notes and job training scenarios that will provide a better skilled workforce for the industry now and into the future, which has set up Exner to have a highly commercial product for marketing in industry.

ENTRANTS



Rachel Burke
Exner Group

Category: HICKORY GROUP DESIGN AWARD

Project: Maker Project

Rachel Burke is a Civil Engineer and Operations Manager at Exner Group, an RTO and Engineering Consultancy Company. Rachel is the Project Director on the Maker Project, addressing the critical concerns regarding the current and predicted skill shortage within the building and construction industry.

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Jen Burrige
Probuild Constructions

Category: HAMILTON MARINO EMERGING LEADER AWARD

Jen started her career at Probuild Constructions as an Undergraduate and has progressed through the organisation to her current position of Assistant Project Manager on The Victoria University Tower Building. Prior to this role, she was the Senior Project Coordinator charged with managing the Structure and Facade works at 271 Spring Street.

Jen coordinated a redesign of the foundation and piling works, managed the delivery of over 2000 structural steel members and delivered a bespoke facade with feature fins. From both a leadership and technical perspective Jen's contribution to the 271 Spring Street project far exceeded the expectations that someone with her level of experience would typically deliver.

Jen's Construction Manager describes her leadership in delivering such complex elements of the project as critical to its success. Jen was selected by her business unit directors to participate in Probuild's Emerging Leaders Development Program and takes an active role in mentoring members of Probuild's Graduate program.



Stephanie Carroll
ACCIONA Geotech

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Stephanie (Steph) Carroll started with ACCIONA Geotech on their Geelong Ford Plant Decommissioning project. Being a local Grovedale resident and with experience in and around cranes – her Dad was a crane operator – she was ideally suited.

After completing the project successful, she was promoted to a full-time operator role with their piling company and, importantly, became the first new female recruit under the company's 2020 campaign. Her transferability to other projects is key, with the company about to embark on an ambitious pilot program to deliver a ~\$5m project, with the requirement that 50% of the workforce be female. This will create the right culture to take them towards a true gender diverse workforce. It will also require Steph to take on a mentoring and leadership role, and to expand her skillset to other disciplines.

Steph volunteers her time to local schools to encourage young women to pursue a career in the industry. She tells them: "If you're capable and want to do it, then get out and do it. Who's to say no?" This is the example Steph sets in her everyday life - helping women find their voice and teaching them resilience, determination, ambition and confidence.

ENTRANTS



Michelle Carroll
CPB Contractors

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Michelle Carroll is a Community and Stakeholder Relations Manager with CPB Contractors, working on the \$6.7B West Gate Tunnel Project. Before tunnelling works on the project could commence, a 600m section of the 130-year old North Yarra Main Sewer, which carries 20 percent of Melbourne's sewage, would need to be diverted and a detour route implemented.

These works would require a section of Whitehall Street Yarraville to be closed for a 12-month period and a temporary detour route implemented. The diversion would have significant impacts to commuters, businesses, cyclists and residents – and it would also require the lifting of an existing truck curfew in residential streets which community members had vigorously campaigned for over a number of years.

To successfully manage this issue, Michelle led the development of a comprehensive communications and engagement strategy for the North Yarra Main Sewer works. In addition to delivering proactive and targeted engagement activities with key stakeholders during the diversion works, Michelle played a key role in gaining the support and buy-in of local councils and community lobby groups to lift the existing truck curfew and implement the diversion route, which has enabled the sewer works to proceed as planned.



Soizic Christian
Cross Yarra
Partnership

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Soizic Christian is part of pioneering efforts to change the face of Australia's construction industry. As Social Employment Advisor on the Metro Tunnel Project's Tunnels and Stations Package, Soizic is responsible for providing opportunities to more Victorians to be part of the biggest public transport infrastructure project in the state's history.

Based at MetroHub, the project's training and workforce development centre, she has established and runs successful program streams for University students, graduates, mid-career professionals from a refugee and asylum seeker background, and at-risk youth undertaking a traineeship. These programs are supplemented by site visits, mentoring, workshops, and activities built around external events such as Refugee Week.

Key ingredients in Soizic's success are her vision for a more inclusive, diverse construction workforce and her ability to gain support from Project leaders and teams working across engineering, construction, sustainability, procurement and design to support, mentor and train the next generation of industry professionals.



Lisa Cole
Civilex

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Project: Step into our Shoes Virtual Reality Experience

Lisa Cole, Marketing and Communications Manager at Civilex, has successfully positioned Civilex and its Ignite brand and competitively marketed the Civilex Ignite Graduate Program to the graduate marketplace. Using a host of media and other platforms, it asks students to Ignite their careers in construction industry and to 'Step into our Shoes' VR Experience.

Throughout Civilex's graduate recruitment drive, Lisa executed a strategic graduate campaign to inform and inspire young minds to apply for the Civilex Ignite Graduate Program that resulted in a 418% increase in graduate applications over the previous year and an exceptional level of web and social-based engagement and interaction.

The two campaigns – Civilex 'Step into our Shoes' Virtual Reality Experience harnessed the power of emerging media showcasing to students/recent graduates what working at Civilex was like in real life. Imagine touring the modern Civilex head office with the founder/Managing Director one moment and the next standing on a project site with Project Engineers and Managers.

The second campaign 'Ignite Your Career' tied everything together showcasing benefits of the program including articles, video interviews and a graduate brochure supporting digital media in print form.

All Ignite collateral demonstrated the values and unique culture of Civilex.

ENTRANTS



Tina Constantinou
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Arden Gardens

Arden Gardens was successfully completed in April 2019. Tina has been a core asset in successfully delivering the concrete structure of this project, handing over a building footprint of over 7500m2 and coordinating a workforce of over 100 form workers to complete the formwork in under 11 months.

A major challenge on this project was meeting the strict timeline whilst remaining within budget and upholding excellent quality. Tina overcame this challenge by utilizing precast elements within the construction stage.

Tina, alongside the IT department and management has assisted in implementing PeopleKey, a significant system used for automation of time and attendance of staff by applying fingerprint technology, companywide. This initiative was successfully rolled out at Arden Gardens with Tina's help and has also enforced digital improvements within Hickory's practices and processes.

On top of Tina's Senior Contracts Administrator role, she also mentors coordinators and cadets, has written an administrator/coordinator manual for the Formwork division, implements good practices Hickory wide and is often called upon in her area of expertise (structures) to help with upcoming projects and challenges.



**MetroHub Cross
Yarra Partnership**
Cross Yarra
Partnership

Category: JOHN HOLLAND CRYSTAL VISION AWARD

MetroHub is a project-specific employment, training and industry connection centre for the Metro Tunnel Project's Tunnels and Stations package. It is providing career pathways, industry training and job opportunities on the state's biggest ever public transport project.

The Tunnels and Stations package will create 5000 jobs, including more than 500 apprentices, trainees and engineering cadets who will study and train at MetroHub in programs designed to support the development of people looking for a career in construction.

MetroHub is a partnership between Tunnels and Stations contractor CYP Design & Construction and Holmesglen Institute. A key focus of the partnership is to attract more women to the industry, and MetroHub's Women in Construction strategy includes a range of programs to specifically encourage and support new female entrants into the construction industry, at different levels, while developing and retaining talented women already working on the project.

In an Australian-first, MetroHub has developed a unique training program for tunnel boring machine operator trainees and is targeting a 50 per cent female intake. MetroHub's leadership development and training programs are helping to meet project needs while contributing to the diversity of the industry and building new capability to meet the growing demand for skilled workers.



Cherrie Dario
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: SYNC Bathroom Pods

Cherrie Dario joined Hickory Group in June 2009 as a Junior Contracts Administrator. She brought with her extensive international experience performing the roles of Project Engineer and Assistant QS in a wide variety of construction disciplines including civil works and infrastructure projects.

Since joining Hickory, Cherrie has transitioned from project-to-project over the years, including some valuable time at SYNC Bathroom Pods. She has made significant contributions in establishing procurement, contracts administration and financial reporting protocols across both the prefab manufacturing and conventional build sectors of Hickory.

Cherrie's diligence and ability to write great scopes of work enabled delivery of projects in the most economical way without sacrificing quality or time. Cherrie is a seasoned collaborator able to establish strong working relationships amongst her peers, team members and stakeholders. A quiet achiever, Cherrie has set a record high in the history of Hickory in the most margin made in a project.

Cherrie's passion for continued learning is satisfied by coaching and training new intakes including the younger members of Hickory. She champions the youth and takes pride in seeing them take on bigger roles. Cherrie enjoys fresh ideas, innovation and streamlined processes which is in parallel with Hickory's mantra, "Hickory. Building Innovation".

ENTRANTS



Sin-Sing Dempster
CPB Contractors

Category: HICKORY GROUP DESIGN AWARD

Project: West Gate Tunnel

Sin-Sing Dempster is a Design Engineer with CPB Contractors, working on some of Victoria’s biggest infrastructure projects. As a key member of CPB Contractors’ Digital Engineering team, Sin-Sing works closely with design teams across Victoria to improve the way design processes are carried out on major projects.

Over the last 12 months, Sin-Sing has led the development of a new design review process for the fabrication of tens of thousands of pre-cast and steel elements for the West Gate Tunnel Project, using an online collaborative platform, instead of more traditional manual processes. In addition to scoping out end user requirements across multiple design, quality assurance and document control teams, Sin-Sing developed comprehensive workflow processes and user manuals and delivered training to assist teams to transition to the new process.

Her initiative has transformed an otherwise time and resource-intensive review process into a more streamlined and effective system, which has delivered significant time and cost savings for the project, as well as greatly improving collaboration across project teams. With her outstanding technical skills and ability to develop and implement high quality, fit-for-purpose design solutions and processes, Sin-Sing is making a major contribution to quality design outcomes on major projects.



Seii Deng Chen
John Holland /
Monash University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Seii is a 4th year undergraduate studying a Bachelor of Materials Science and Engineering (MSE) at Monash University. She joined John Holland’s Flinders Gate Project in December 2018 on a summer internship through Monash University’s Engineering Co-operative Program. She demonstrated a level of competency beyond her studies and was invited to continue working throughout the university semesters after the end of the three-month program.

This experience has helped Seii to understand the qualities and skills valued in the construction industry. She has shared her learnings with fellow Monash students and is collaborating with academics to introduce hands-on casting tutorials over the coming semester.

She is a prolific contributor to university life, as the President of the MSE Student Society, team member in the Monash Human Powered Vehicle Materials Team and as a founding member of Monash Forge. She has volunteered in Nepal and has seen firsthand the ability of infrastructure to dramatically improve living standards.

Seii is an impressive student with a high work ethic and drive for quality. She has absorbed everything she has learned on site and has tailored her remaining course electives towards units that will better prepare her for what is valued by industry.



Amy Dowel
John Holland

Category: HAMILTON MARINO EMERGING LEADER AWARD

Amy is a strong leader of the West Gate Tunnel Project’s west zone and the West Gate Freeway widening team. She has a very complex area on this mega project with many interfaces from residential properties and council land, to four other freeway widening teams and utilities, services, traffic, bridge structures, tunnel portals, design, community and safety teams.

Amy takes the lead by setting up interface meetings, providing clear and concise communication and is considerate to the other work fronts when coordinating work. Additionally, Amy leads a specific safety team on inspections and critical risk reviews to continually improve operation onsite. Amy has shown strong leadership in navigating her team through the challenges faced with existing services and shown great determination in devising design solutions for the location of the 22kV route between noise walls, pedestrian bridge piles, sewer and ITS.

Amy is a role model for young women having participated as a guest presenter for Haileybury Year 8 students and as a mentor to two female site engineers. She is one of 20 Old Haileyburians featured in a video series of prominent alumni members and in 2018 was awarded an Outstanding Young Alumni Award for her contribution to STEM.

ENTRANTS



Briana Dowling
John Holland

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Project: Metro Tunnel's Rail Infrastructure Alliance

Briana Dowling played a pivotal role in the rapid mobilisation of the Metro Tunnel's Rail Infrastructure Alliance. Within the first 100 days, Briana built a highly skilled team and rolled out detailed grassroots engagement to secure community buy-in to the project's statutory approvals process, and to support a major 24/7 construction blitz in inner-city South Yarra.

Briana's approach set new standards for authentic community consultation and management of construction impacts in a high-paced, high-profile environment. Her leadership, innovation and commitment were evidenced through:

- A Residential Impact Mitigation Framework, implementing a hierarchy of in-home mitigation measures and relocations identified through comprehensive analysis of the Environment Effects Statement.
- Creation of a client/contractor "High Performing Team" pledge which kickstarted the relationship between client and contractor teams through mutual shared values and behaviours. This created productive working relationships leading to collective high performance.
- With mental health and wellbeing a challenging issue for the construction industry, Briana established an industry-first project-based "Wellbeing Committee" comprising representatives project-wide. She recruited white- and blue-collar participants, drafted a Committee Terms of Reference and set up systems and governance for the committee members to drive cultural change. A range of initiatives was effectively rolled out across the project.



Laura Fenwick
WBHO Infrastructure

Category: HAMILTON MARINO EMERGING LEADER AWARD

Laura has shown strong leadership skills as member of the WBHO Infrastructure (WBHOI) team delivering the \$1.8b Public Private Partnership (PPP) Western Roads Upgrade Project in Victoria (the Project).

As the Industry Development, Human Resources & Training Manager, Laura crosses a number of disciplines in the Project which have offered a variety of challenges requiring a multiple of skills including strong leadership capabilities. As a woman working in construction, originally from north-west Western Australia and spending most of her time in Darwin for the last 15 years, Laura is aware of the barriers that can exist in construction projects for both women and indigenous people entering construction.

Her leadership as the Human Resources Manager has helped to inspire young indigenous women to seek out employment in construction and engage in the Project. Laura's leadership has helped to implement new practices and strategies in creating a culture where employees want to come to work every day. Through her initiative and work, Laura was instrumental in the cultural change in investing in WBHOI employees and ensuring long term viability of the construction industry.



Priscilla Fernando
Metro Trains
Melbourne

**Category: HAMILTON MARINO EMERGING LEADER AWARD
MULTIPLEX YOUNG ACHIEVER AWARD**

Priscilla is an outstanding young project manager and civil engineer, one of the emerging female leaders paving the way in the Level Crossing Removal Program within Metro Trains Melbourne (MTM). She has made significant contributions to the \$600 million Mernda Rail Extension Project including design approval and asset acceptance, development of the Operational Readiness Matrix and integration of the first 3.3kV Essential Services Distribution System on the Melbourne rail network.

Priscilla is now a key member of the Southern Program Alliance, which is tasked with removing 18 dangerous and congested level crossings along the Frankston line. She is leading MTM efforts for the development and pricing of a project pipeline valued at over \$1 billion. She has established a high performing team and developed strong relationships with alliance partners Lendlease, Acciona, Coleman Rail, WSP and LXRP.

Priscilla has also stepped up to take on new responsibilities in the complete rail systems space, strengthening the development phase of this vital project. Priscilla believes that the key to true success is the empowerment of each individual within the team. She remains passionate about shaping rail infrastructure in Melbourne, ensuring a better future for residents of the nation's fastest growing capital city.

ENTRANTS



Jeanette Ferran-Toschall
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Collins House

Collins House is due to be completed in late 2019. Jeanette has had an active role in successfully delivering the project thus far, as the Senior Contracts Administrator. The project is unique in that it uses HBS technology, is the 4th slimmest tower in the world and has a small footprint – the size of a netball court.

The complexity of working on a small footprint and managing numerous colour variations, has taught Jeanette a lot about balancing a large group of stakeholders’ deliverables and working within a client’s strict budget. A major challenge of this project was developing a ceiling height that created a sense of space but also allowed sufficient access to service concealed air con units and other services.

Jeanette liaised with subcontractors and stakeholder to achieve a mutually beneficial solution. She’s a valued and motivated team member and is driven to complete the remainder of this project successfully.



Dominique Flaherty
SHAPE Australia

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Qantas Domestic Business Lounge and Qantas Club, Melbourne Airport

As part of their Lounge refurbishment program Qantas underwent a 12-month redevelopment of their Qantas Domestic Business Lounge and Qantas Club at Melbourne Airport. Dominique’s role as Project Engineer was to assist the project team in overall delivery and management of the project, ensuring all key milestones were met and the client (based interstate) was kept informed and across all aspects of the project.

Taking place airside in the highly secure and fully operational Terminal 1 at Melbourne Airport, coordination and communication were the contributing factors to the success of the multi-staged project, resulting in the delivery of a quality space which met the high standards set by the Qantas brand.

Respect to time, quality and budget was essential for the overall success of this project, and Dominique worked diligently to ensure the project was delivered on time, on budget and above all, completed safely.



Rose Fleming
Probuild Construction

Category: HICKORY GROUP DESIGN AWARD

Project: 271 Spring Street

Rose was the Design Manager on the 271 Spring Street commercial building project. This project was a combination of heritage restoration and the creation of a contemporary commercial workspace.

In this role, Rose was pivotal in bringing both the client’s vision and the anchor tenant’s needs to life. She capitalised on her expansive client-facing experience and exceptional stakeholder management skills to weave her way through competing design demands for this project, whilst addressing the complex existing site demands.

The building’s intricacy was elevated due to existing site conditions which complicated the design and construction methodology. The project was located directly over the Melbourne Underground Rail System and was further complicated by the existing High Voltage power supply which was required throughout the duration of the project life.

Successfully leading two distinct design teams together with the client resulted in an outstanding result for Melbourne. A significant heritage site has now been given a new lease of life creating a unique commercial space.

ENTRANTS



Tamara Fuller
Multiplex /
Deakin University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Tamara Fuller is currently studying a Bachelor of Construction Management at Deakin University. Since commencing her studies in 2018 she has demonstrated academic excellence and has been placed in the top 1% of her cohort.

Aside from her outstanding academic performance she is a highly personable individual who demonstrates leadership and commitment to the built environment discipline. Tamara has recently been admitted into the Multiplex Cadetship where she has demonstrated her academic knowledge in a practical manner.

Tamara has an interest and passion for mentoring and supporting the younger generation of the industry, which she has been practicing through volunteering as a Science, Engineering and Built Environment Peer Support Mentor at Deakin University.



Lia Georgiou Gazos
Hickory Group

Category: HICKORY GROUP DESIGN AWARD

Project: East Central Tower and 88 Melbourne

Working as a Design Manager at Hickory has been an extremely rewarding experience for Lia. Managing various projects including East Central Tower and 88 Melbourne has demonstrated Lia's problem-solving skills as she has been able to overcome a number of hurdles for the company and client's benefit.

Over the past 12 months, Lia has prepared Construction Management Plans and optimised value management opportunities in preparation for the project teams. She has also worked closely with all stakeholders through the design management of services and design changes. Changes at 88 Melbourne include relocating two 50,000 litre fire tanks to compensate a lack of planned space and redesigning them to be lighter and absorb vibrations from the structure. Working with the mechanical contractor, Lia also assisted with the validation of design change to a water cooled VRV system, this is more beneficial as the unit is quieter and slimmer.

Whilst the arrival of her children (Nicola 6 and Louka 5) has brought additional challenges, it has necessitated an extension of her knowledge/application of new, sophisticated project management techniques. Working three days a week on multiple projects and juggling a family demonstrates Lia's resilience, superior project management skills and effective communication.



Bronte Gobbo
SHAPE Australia

Category: MULTIPLEX YOUNG ACHIEVER AWARD

As the lead Project Engineer at SHAPE, Bronte recently delivered WeWork's largest office fit out within Melbourne CBD located at 120 Spencer Street spanning over 6 floors totalling 10,800sqm at a total value of \$20 million.

WeWork are one of the world's leading co-working space companies revolutionising the way people and businesses work. Their strong focus on creating agile spaces with a high-end finish meant Bronte had to ensure the planning and execution of the project was seamlessly delivered, identifying key client values and milestones early and preventing delays through design development and programme management. She helped ensure the project was delivered on time and within the client's budget.

As the Victorian Representative for SHAPE's Reconciliation Action Plan Program, Bronte has implemented a framework of actions for SHAPE and external organisations to make a real contribution to reconciliation in Australia. She has created a workplace which understands and values Aboriginal and Torres Strait Islander peoples' cultures and their role as the original custodians of the land we share.

Bronte is committed to Reconciliation in Australia by advancing the economic independence of Aboriginal people through the development of a SHAPE Building Cadet Program specifically for Aboriginal and Torres Strait Islander people.

ENTRANTS



Jessica Gould
Construction
Assignments

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Jess Gould is a client-side project manager. Her appointment at Construction Assignments in September 2017 provided her first foray into the construction industry. With a diploma in Engineering and Architecture, Jess has immersed herself into the team at Construction Assignments by providing invaluable support to her colleagues.

Over time she has built her knowledge and network and just 18 months into her career, Jess has successfully delivered Season 15 of The Block for the Nine Network. The Block is a fast paced, complex project filmed in real time. In her management of the project, Jess has provided indelible improvements to the project decision making through her in depth analysis of construction costs versus production costs. In addition, Jess has also demonstrated her exceptional communication skills in her work with contractors, contestants and TV Industry Executives in projects lifespan. Each with differing challenges and appetite to risk.

Her agile approach to project management has enabled the production crew to maintain tight filming schedules. Jess’s passion for the industry is evident. This year she has mentored two new colleagues and participated as a mentor in the Property Council’s Girls in Property program promoting the construction industry to 300 schoolgirls from diverse backgrounds.



Joanne Grant
Donald Cant Watts
Corke

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Melbourne Conservatorium of Music

Joanne was instrumental in the successful delivery of the new MCM project. Valued at \$110M, the new facility accommodates eight levels and approximately 9,000sqm of music education spaces with formal teaching and rehearsal spaces complemented by a series of informal learning hubs.

MCM was a high-profile project with the aim of providing a ‘world class’ facility that could compete on an international scale. Joanne was presented with numerous challenges during the project including adjacent construction projects in Southbank and the addition of scope throughout design, but the specific and highly specialised nature of the building’s acoustic design was perhaps the most significant.

Her involvement, spanning from tender interview to practical completion, saw her work closely with the client, their Project Manager and the Architect as well as effectively engage and consult with the various project stakeholders. Joanne adopted a tailored approach to communication which allowed her to manage the complexities of the project while driving the design process.

Joanne successfully developed and maintained professional relationships with the project’s core team to manage competing requirements and ultimately deliver a ‘world class’ building.



Kerrie Griffin
John Holland /
Training.gov.au

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Kerrie Griffin is undertaking an apprenticeship with the John Holland where she is working towards becoming a Rail Traction Linesman. Having spent her early career working in the hospitality industry, Kerrie made the switch to construction after saving enough money to obtain tickets required for Traffic Control.

From there, she’s never looked back. Through her experience in traffic management, Kerrie had the opportunity to work around earth moving machinery and knew she had to operate one. Taking her colleagues advice that ‘the more tickets you have, the more opportunities you have’, she obtained additional tickets for multiple machines.

Driven by her love of learning and interest in the industry, Kerrie applied for an apprenticeship which she commenced in October 2018. Kerrie has worked on numerous level crossing removal projects around Melbourne as well as interstate rail projects. Her goal is to take her skills and work on rail systems internationally.

Kerrie is passionate about her career in construction and keen to show young women that there are no boundaries to pursuing opportunities in this industry.

ENTRANTS



Phillippa Gunter
John Holland

Category: HAMILTON MARINO EMERGING LEADER AWARD

Phillippa is the Project Quality Manager on the West Gate Tunnel Project. She has established the project's framework, systems and processes for quality, with an intuitive and solution focussed mindset.

Phillippa assembled a 25-strong quality team from scratch, with three Quality Managers reporting to her for the respective work zones. She worked closely with each zone's Construction Director to ensure the right people were engaged. She employed and mentors six individuals from migrant and refugee backgrounds through John Holland's Pathways Program within her team. Phillippa's training of staff and own exceptional commitment to ensuring project quality is equally embedded at the forefront of all 300+ staff.

Phillippa has been pivotal in establishing the Completion Management processes and the Aconex process to capture the information so it can be reviewed and closed in a timely manner. Aconex was poorly configured and Phillippa worked tirelessly liaising with the project parties and with external vendors to undertake modifications to the platform to deliver a more efficient, user friendly, and compliant system with enhanced reporting capabilities.



Joanne Hammond
John Holland

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Project: Buckley Street, Essendon Level Crossing Removal

The Buckley Street, Essendon level crossing removal was one of the most difficult, controversial and political infrastructure projects in Victoria during 2018. It was further complicated by an extremely unhappy social media savvy community who also made complaints to a wide variety of authorities and held several protests.

As a public transport hub with train, tram and bus services and many local schools, it was heavily trafficked by 700+ daily pedestrians. Often overlooked on major projects, it became clear that pedestrian safety was paramount and clear communication was needed to limit confusion due to pedestrian route changes. Detours totalling one kilometre were necessary during the project's major occupation - a two month 24-hour activity.

Joanne's unique perspective of dealing with individual stakeholders, rather than a homogenous collective, stemmed from her career outside the construction industry when dealing with victims of crime. Her initiative to work closely with three sight-impaired individuals out of 700+ commuters speaks volumes to her level of detail to ensure that no one was alienated, and everyone's needs were considered.

The whole community benefitted enormously from Joanne's personal interaction and her dedicated Customer Service Staff ensured everyone's safety and successful navigation of the detours.



Paula Hernandez
CPB Contractors

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Paula Hernandez is a Design Manager working on some of Victoria's largest and most complex road projects during their tender development stage. Originally from Spain, Paula relocated to Australia in 2018 and has since become an integral part of CPB Contractors' design team, working in the highly competitive and complex tender environment.

As Design Manager on the Suburban Roads Upgrade tender – a \$4B Public Private Partnership proposal - Paula leads a team of more than 50 design engineers and consultants to deliver leading edge design solutions, meeting both client requirements and commercial outcomes.

Paula's outstanding technical knowledge and rigorous approach to design management, combined with her strong stakeholder skills, drive and enthusiasm, have seen her take on increasingly higher levels of responsibility within a very short time frame. Meanwhile her strong commercial acumen and collaborative approach have seen her earn the respect of colleagues, clients and stakeholders alike.

Named as one of the UK's 50 Best Women in Engineering under 35, Paula has a rare ability to blend the technical with the human. As an active STEM ambassador and member of CPB Contractors' Women in Construction Working Group, Paula has a long-standing passion for nurturing the next generation of engineers.

ENTRANTS



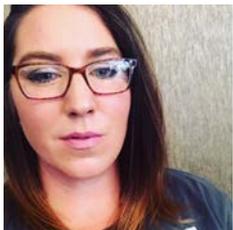
Caitlin Hession
Johnstaff Projects

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Caitlin was the Project Manager for a highly complex Mental Health Hospital build, which included building two levels on top of the existing hospital, and a refurbishment of critical internal areas (the ICU ward), whilst the Hospital remained fully operational.

Caitlin's primary task was to ensure the successful management of the build to ensure that it did not adversely impact upon the day to day operations of the hospital, with consideration to the extremely sensitive nature of the patient cohort (mental health), as well as the very constrained nature of the site.

Caitlin's creativity ensured the works were staged in such a manner so as to protect the patient cohort, the staff and ensured that the Head Contractor could continue to progress works. Her leadership of the team throughout the various challenges that come with building on top of an operational mental health hospital, is what sets her apart.



Nicole Hopley
Mancala

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Project: Beautiful Trades Guild

Nicole is a qualified Fitter and Machinist with a strong focus in the maintenance fields. Nicole is an Australian Apprenticeship Ambassador and a VET Alumni. She volunteers her time to attend schools for motivational speeches and events and volunteers her time with SALT (Supporting and Linking Tradeswomen).

Nicole has over 17 years of experience under her belt, and she has only worked alongside one other female tradesperson. This was the catalyst for her creating the Beautiful Trades Guild. What began as a local place to connect with other local women in trades, quickly needed to evolve. The blog has grown and has created a talking point for both men and women, with issues raised opening the eyes of men who are not affected and so don't see the challenges.

Nicole has recently been recognised as one of the Top 100 Women for her work in this field.



Kristie Hutchison
CPB Contractors /
Swinburne University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Kristie Hutchison is an Occupational Health and Safety Administrator with CPB Contractors, working on the \$1B Rail Systems Alliance for the Melbourne Metro Tunnel Project.

Starting out as a business administration trainee in 2017, Kristie's first role was as receptionist for the project. Her mature attitude and aptitude for learning were quickly recognised and she was subsequently offered a role as the project's OH&S Administrator. Over the last 12 months, Kristie's high levels of motivation and willingness to take on new tasks have seen her excel in her role.

Kristie is currently completing a Certificate IV in Workplace Health and Safety and aspires to become a Health and Safety Manager in the construction industry in future. This is despite being told in a previous job that the construction industry wasn't ready for females to be operating machinery.

Kristie's natural leadership abilities, hard work and determination have been evident not just in her work environment, but also outside of work where she plays an active role within her community.

As a long-standing volunteer with Glenroy's Itiki Sporting Club, she coaches and mentors indigenous and multicultural children, acting as a role model to the both the indigenous and broader community.

ENTRANTS



Reem Jaber
Built /
RMIT University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

In her final year of construction management at RMIT University, Reem has maintained academic excellence, while balancing two jobs. Throughout her time at university, Reem participated in two global study tours, expanding her construction knowledge in the built environment. She exposed herself to global construction challenges such as sustainable practices, innovative construction techniques, OH&S legislation and cultural differences in the professional environment.

Participating in the RMIT study tours allowed Reem’s passion for sustainability in the built environment to grow. She is an active campaigner of the World Green Building Week, promoting the sustainable campaign to advocate sustainable practices in the construction industry.

Reem’s current project at Built involves the expansion of two new operating theatres for the Royal Melbourne Hospital. Working in a live environment and a logistically complex project has been a challenge for Reem. However, she has demonstrated exceptional skills in her first project and works closely with her project team to deliver desirable results for the hospital.



Haneen Jaber
Built

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Haneen was nominated for the Multiplex Young Achiever Award in recognition of her professionalism, hard work and dedication to Built’s fitout project for Melbourne City Mission. Haneen was a central team member throughout and was key to helping the team deliver a successful outcome for all.

Haneen worked closely with all stakeholders, including the client and the project’s many subcontractors to ensure that this pro bono project met the client’s objectives and that a quality facility was delivered for Melbourne’s homeless youth.



Danielle James
Pipe Pro
Directional Drilling

Category: DOWNER BUSINESSWOMAN AWARD

Danielle James is Owner and Director of Pipe Pro Directional Drilling, a civil construction company based in Ballarat, Victoria that specialises in the installation of underground pipes without damage to the above ground environment. This trenchless technology is not only safer and more efficient than traditional excavation, but it is more beneficial for the environment.

From founding the company in 2013, Pipe Pro Directional Drilling have expanded to now employ 13 staff and have an extensive fleet of plant and machinery that enables them to run three full time drilling crews, servicing areas all over Victoria.

Danielle is passionate about supporting women in business and women working in the construction industry. She currently volunteers on the board of the Ballarat Businesswomen’s Group which is a not-for-profit organisation that supports and provides education and networking opportunities for women in business. In addition to this, she has had the opportunity to speak to young women about her experiences working in mining and construction industries and give practical advice to those seeking to move into these careers.

Going forward, Danielle not only hopes to grow her business nationally but continue to support women in business; particularly those in the construction industry

ENTRANTS



Phoebe Jamieson
Lendlease

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Phoebe Jamieson is an RMIT civil engineering and business management graduate, working within the Lendlease Building business for the past 18 months. At just 24 years of age, Phoebe was responsible for services and shell works trades on site at 150 Lonsdale Street IAW, and is now managing the demolition, piling and retention trades on 140 Lonsdale Street, progressing into the management of the structure trade.

Her achievements include:

- Identifying a threat to IAW's fire safety compliance and lead the rectification process
- Closing out contracts under budget and within program, despite faults in original design
- Mentoring graduates on 2 Melbourne Quarter
- Managing demolition and retention packages on 140 Lonsdale street

Phoebe is constantly working towards improving herself in her role at Lendlease. She puts herself up for opportunities when they arise, always striving to advance her skills and abilities. She has proven to hold and respect leadership qualities and considers this to be a critical skill for her role at Lendlease.

Her experience on multiple projects, with various challenges to overcome has provided her with a level of skill and respect which will ensure she is able to continue to achieve within the construction industry.



Natasha Jarvis
Coleman Rail /
Swinburne University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Natasha is currently undertaking her fourth year of study at Swinburne University. She is studying a double degree in Bachelor Civil Engineering (Honours) and Bachelor of Business (Finance) and has maintained a high distinction average throughout her degree. In July 2018, Natasha joined Coleman Rail and has been an integral member of the Victorian Minor Works team.

As an Undergraduate Site Engineer, Natasha is responsible for the planning, delivery and handover of projects in heavy and light rail, as well as civil construction. Natasha has an innate ability to build relationships with project stakeholders and the delivery team to ensure seamless communication and understanding of current and planned activities on site.

Her appetite for learning sets her apart from her peers, and she is a true asset for Coleman Rail. Natasha aspires to be a positive role model for women in engineering and will continue to play an active role promoting and increasing female participation through programs delivered by Engineers Australia or other initiatives such as In2Science and the Swinburne Engineering Student Society. By engaging in these activities, Natasha hopes to help promote and increase the visibility of females in leadership roles within the construction industry.



Alex Jolly
Multiplex

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Alex is a diligent, focused and hardworking member of the project team, joining Multiplex as a Cadet in 2011, and steadily working towards her goal of becoming a Project Manager. With experience across all construction sectors, her leadership skills were showcased throughout the delivery of the Ian Potter Centre for Performing Arts for Monash University, delivered on the operational Clayton campus.

The scope of works included the refurbishment of the five-level 561-seat Alexander Theatre which required a new façade, new services and finishes, a Serapid orchestra pit lift and extensive landscaping around the precinct. It also involved the delivery of a new 200-seat Jazz Club. This project featured highly technical IT/AV and design elements which Alex managed with confidence.

Atop her role as Assistant Design Manager, Alex wore many hats to deliver the client brief and overcome the challenges of the live environment and refurbishment. She enjoyed resolving the design and technical challenges of this project, and the collaborative process required to achieve optimal outcomes.

Alex aims to increase her technical design knowledge and skills in managing the design and construction process – while passing her knowledge onto younger members of the construction industry who are struggling to find direction.

ENTRANTS



Michaela Jones
Multiplex

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Biomedical Learning & Teaching Building, Monash University, Clayton

Michaela Jones is a talented and trailblazing member of the construction industry. As Project Manager, she has played a critical role in the design, planning, logistics and delivery of the Biomedical Learning & Teaching Building (BLTB), a technically and logistically complex project at the Monash Clayton Campus.

Michaela successfully and smoothly handed over her role towards the end of the project to go on maternity leave – helping set a precedent for women wishing to balance family life with a career in construction - sending a positive ‘can-do’ message to all in the industry.

The technically complex BLTB spans four levels, plus a lower ground floor and roof plantroom, and provides a total of 11,400 square metres of state-of-the-art learning space for Biomedical Science students.

This submission outlines Michaela’s role in overcoming the challenges within this brief such as air tightness, achieving PC2 laboratory certification, minimising disruption to a live university campus and achieving the client’s tight programme requirements. The project was delivered under budget, ahead of time, and to all client and end user group specifications.

Through high level client and stakeholder engagement, as well as rigorous planning for challenging logistics and procurement, Michaela was instrumental in achieving these outcomes.



Kylie Judd
Multiplex

Category: HAMILTON MARINO EMERGING LEADER AWARD

A dynamic Project Manager (Assistant), recognised for her diligence and significant role on the HSBC tower in Dubai and Capitol Grand in Melbourne. With a background in Civil Engineering and Management, Kylie has fulfilled multidisciplinary roles including Site Engineer, Design Engineer and Quantity Surveyor. Her achievements in Dubai are underlined by the fact she managed a self-delivery team of around 50 personnel.

Currently on Capitol Grand, a challenging project due to its highly specified design brief and staged handovers, intended to achieve 6 stars. Kylie has earned respect from the team and trades on site, leading by example and employing outstanding communication. Kylie mentors 7 cadets and graduates on the project and does not take this role lightly. She says, “I hope to be someone they can turn to whilst navigating their way around the industry”.



Claire Kelly
Insitu Group

Category: HAMILTON MARINO EMERGING LEADER AWARD

Claire has a very clear idea of her own strengths and abilities, consequently, she understands the value of empowering those around her to see theirs’. . Curious and persistent, she rarely leaves an opportunity for improvement or learning unexamined, both at a project level and with her personal interactions.

Claire has the honesty and integrity required to develop into a future leader of the Insitu Group business and the greater industry, appreciating the importance of workplace diversity and inclusion. Claire has developed a passion for quality place-making, the importance of great design and the difference it makes to everyday life. She is gaining insight into the construction teams’ contribution to not only the quality of a great build, but also the safety; the design integrity and sustainability; and the financial feasibility to all stakeholders.

Through the delivery of a number of quality-driven projects in the past 12 months, she has demonstrated her focus; her skill; and her talent for construction. We see the future of Insitu Group safe in the hands of young leaders like Claire. She understands the vision and values of our business and the mission to make the construction industry, better, kinder and more sustainable for all stakeholders.

ENTRANTS



Eliza King
John Holland

Category: MULTIPLEX YOUNG ACHIEVER AWARD

At the North Western Program Alliance, Eliza inherited projects that were inadequately set up for sustainability success. She audited the entire project’s management systems and reshaped the Environmental Management System, other management plans, procedures and processes to ensure sustainability criteria and requirements were addressed. With considerable effort undertaken by Eliza, the ISCA submission received a rating of 71 (excellent) for three projects in one submission (a first in the industry).

Another area where Eliza excelled was in the sensitive community issue of tree removal. Eliza challenged designers for better solutions for the Combined Services Route and along with hydro-excavation works to determine which trees had a high amenity value, reduced the tree removal scope to less than half originally planned.

At a major environmental incident at the Skye/Overton Road Project site where bitumen emulsion spilled from a subcontractor’s vehicle into a local stormwater drain, Eliza’s quick thinking, attention to detail and emergency response skills ensured the incident did not require attendance or abatement by the EPA, ensured there were no negative community actions or media scrutiny and guaranteed there was no reputational damage to the Alliance, Level Crossing Removal Authority or the Minister’s office.



Erin Kyne
Built

Category: HICKORY GROUP DESIGN AWARD

Project: Epworth Freemasons Grey Street Centre and Albert Street Car Park

Erin and Natalie, the dynamic design duo at the Epworth Freemasons Grey Street Centre and Albert Street Car Park project, have had to meet the stringent requirements of a demanding client, complex design brief, segmented design and staged construction methodology.

Together they established a great open and collaborative working relationship with the client group. This was strengthened through the many meetings, workshop and review sessions to lock away all aspects of the design, such as the redesign of the main operating theatre floor, the five-level fitout design of tenant consulting spaces, and the staged methodology of the carpark.



Natalie Costantini
Built



Angelique Kyparisis
Johnstaff Projects /
RMIT University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Angelique is a resilient and fervent woman, driven to contribute to reducing the divide between men and women in construction, through the education of young women. Angelique believes that no challenge is too difficult if you are passionate about your work and industry, just like she is. She is a proactive learner and community contributor who is driven to succeed in all aspects of her personal and professional life.

Angelique is grateful for the opportunities she has been given and values her industry mentors, making her a humble and dedicated student, colleague and volunteer. She is continuously striving to excel in her studies and work. Her university results prove that she is an exceptional student and the success of her projects underpin her dedication and commitment to construction.

As a proactive and ambitious young professional, Angelique energetically juggles a wide range of work, university and voluntary commitments. She is currently in her final year at RMIT University undertaking a Project Management degree and contributes to the community through a wide range of volunteer positions, at the same time as being a Project Administrator at Johnstaff Projects.

ENTRANTS



Amanda Lay
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Chadstone Hotel

Chadstone Hotel is due to be completed in October 2019, and Amanda has had an active role in successfully delivering the project thus far, predominantly as a Services Coordinator. The hotel stands out from others being the first Green Star Design and As-Built 5-star hotel with a NABERS 4-star energy and water rating.

The high-profile clients on this project, Gandel Group and Vicinity Centres, have taught Amanda a lot about managing client's expectations and balancing a large group of stakeholders' deliverables. A major challenge of this project was working with an existing structure. This not only caused coordination issues but also meant a condensed timeline for the project due to no excavation required.

On top of her services coordination role, she also coordinates the ground floor and mezzanine level of the hotel. This encompasses commercial kitchens, restaurants, main lobby, offices, ballrooms, day spa tenancy and conference rooms.

Amanda is a valued and motivated team member and is driven to complete the remainder of this project successfully.



Natalie Long
Coleman Rail

Category: HAMILTON MARINO EMERGING LEADER AWARD

Natalie is a HR & ICI coordinator on the Southern Program Alliance project. Since joining the Alliance in June 2018, she has worked with the extended team to deliver a number of initiatives including an overhaul of the onsite induction process for workers.

Natalie's strengths lie in her ability to identify and improve project inefficiencies, taking on difficult conversations with stakeholders and always keeping in mind what is important and beneficial for both the project and stakeholders involved.

Natalie has the drive and passion to be a future industry leader. She demonstrates genuine care for the work she does and is always looking for continuous improvement opportunities within her team and across the industry as a whole. She is not afraid to have difficult conversations, or to stand up for what she believes in, which is social cohesion and a collaborative and happy work environment.

Natalie will continue to lead and drive for positive change across the industry, and from a Coleman Rail perspective, we support and promote her vision and actions.



Ashleigh Lovell
Cross Yarra
Partnership

Category: HAMILTON MARINO EMERGING LEADER AWARD

A learning mindset, a grounded work ethic and strong people skills have taken Ashleigh Lovell far in her chosen career. As Contract Administrator for the CBD Precinct on the Metro Tunnel Project, working with Tunnels and Stations CYP Design & Construction, Ashleigh works with a wide range of internal and external stakeholders in a high-pressure construction project ramping up into delivery mode.

Ashleigh thrives on challenges. She admits she is always striving for more, for herself and others, and outside her formal role she has been involved in industry forums, including NAWIC activities, and mentoring one of the project trainees in her team. A first-time mentor, she concedes the experience of coaching someone who has previously faced barriers to education and employment has been both rewarding and challenging.

Difficult conversations are part of her contract's role also, and she doesn't shy away from them when it's a case of what's best for project, which is also the driver for the process improvements she has championed in each of her roles.

ENTRANTS



Olga Lukaszewicz
John Holland

Category: BORAL SAFETY AWARD

Project: Metro Tunnel's Rail Infrastructure Alliance Safety Procedures

Olga Lukaszewicz played a pivotal role in the rapid mobilisation of the safety team and procedures for the Metro Tunnel's Rail Infrastructure Alliance.

With 76 % of team members identifying wellbeing as their highest priority, Olga dedicated great energy to challenge the industry's stalwart view of mental health and wellbeing with a significant shift in thinking and an industry-first project based "Wellbeing Committee" which fosters a high-performing team culture that anticipates, normalises and facilitates wellbeing.

'Quick wins' - designed for fatigue risk management and to highlight the importance of wellbeing during the intensive 12-day 24/7 rail occupation- included roll out of:

- Project-wide "Occupation offerings"
- Wellbeing suggestion boxes and a virtual box on SharePoint
- Mental Health First Aiders Network and toolboxes
- Promotions on Rail RU OK DAY
- A 'Surprise and Delight' campaign of brain food giveaways (breakfast oats, fruit, soup, snacks)
- A 'Bring Your Kids to Work Day' during school holidays
- A 'wellbeing moment' at all design meetings
- A 'wellbeing coffee card' to step out and have a coffee with a colleague
- A buddy system for design and engineering teams

These initiatives have shown a positive trend in employee sentiment and real evidence of flourishing team culture and wellbeing.



Sarah MacNish
Cross Yarra
Partnership

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Metro Tunnel and Stations Package – Domain Precinct

In January 2018 Sarah joined CYP Design & Construction (CYP D&C), the consortium delivering the Tunnels and Stations Package for the Metro Tunnel Project, as Surface Works Manager – Domain Precinct. Just a few weeks later she was into intensive planning mode for a major, 24-7 tramline occupation on St Kilda Road.

The surface works involved the closure and temporary removal of the busy Domain Interchange tram stop and construction of new temporary stops, the installation of temporary tram tracks and tram infrastructure, shifting part of St Kilda Road and bicycle lanes to the temporary alignment, and power supply and overhead wiring works.

Sarah and her team worked closely with Yarra Trams and the contractors delivering Metro Tunnel Early Works in the area. Sarah and her team had just eight weeks to plan the works and a 17-day occupation in which to deliver.

A critical part of Sarah's approach was to engage and manage the expectations of the diverse stakeholder group, which included residents, councils, government authorities, commuters and employees.

By empowering her small team and enlisting the support of experienced construction staff to support and motivate the workforce, the surface works were delivered on time, with no major safety incidents.



Kelly Marshall
Coleman Rail

Category: ICON COMMUNICATION, STAKEHOLDER AND MEDIA MANAGEMENT AWARD

Project: Southern Program Alliance

Kelly holds over 20 years of experience working across a variety of communication and customer service orientated roles.

In February 2018 Kelly started working for Coleman Rail on the Southern Program Alliance. The commencement of her employment fell very soon after contract award for the Initial Work Package which covered the removal of a level crossing at Seaford and the construction of a road bridge across the Patterson River at Carrum.

The Community Relations team needed to mobilise immediately as initial works had already started when Kelly commenced in her role. Kelly was quick to identify the main issues facing the community and developed robust and comprehensive mitigation strategies to ensure the community faced minimal disruption, where possible, for the duration of the eight-month construction period.

Over the past 18 months Kelly has successfully mobilised a team onsite and set priorities to establish community expectations and address community concerns regarding the upcoming construction. Key to the success in her role onsite is her ability to quickly gain the trust and respect of the construction team and the key stakeholders and opinion leaders in the community.

ENTRANTS



Ellen McNulty
Lendlease

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Ellen McNulty’s outstanding contribution to the delivery of the Melbourne Conservatorium of Music was critical to the project’s success. With its bold architectural design, world-class acoustic performance and specific teaching and learning functional requirements, the Melbourne Conservatorium of Music was a challenging project. Ellen joined the team as an undergraduate and quickly developed into a key member of the team.

Her collaborative approach, maturity, focus and leadership saw her overcome several challenges. From leading an excited and passionate client through the material selection process, resolving complex acoustic, performance and compliance design and construction issues associated with the retractable seating tribune, developing innovative solutions to safety challenges and helping to create a project culture of respect and collaboration, Ellen is a true young achiever.

Beyond her project contribution, Ellen is focused on participating in the industry. Actively bringing together peers for site tours and networking opportunities, she is focused on bringing people together to share knowledge and experiences. She’s an important part of the conversation at NAWIC and GAZELLA events, contributing her story and listening and learning from the stories of others. She is a future industry leader.



Lauren McCallum
John Holland

Category: HICKORY GROUP DESIGN AWARD

Project: Calvary Adelaide Hospital

Commencing as the structure was celebrating ‘topping out’, Design Manager Lauren McCallum travelled to Adelaide for eight months to assist in closing out the final design milestone. This included extensive consultation to close out over 500 client and stakeholder design review comments that had not been addressed, whilst also tracking the history and direction on over 120 design variations.

Lauren was an integral part of bridging the gap between the client, tenant, design and site teams. She managed to quickly embed herself in the team and become a trusted advisor. She forged a path forward with all stakeholders and received strong positive feedback for her problem-solving skills, resolving issues that realised best for project and functional outcomes.

Lauren chose the priority areas carefully and developed the trust of the clinicians by assisting them to read architectural drawings and interpret clinical functionality and flow and ensuring them that the result would be what they wanted. She helped people understand the order of decisions that needed to be made to prevent costly and disruptive changes on site.



Natalie Meehan
John Holland

Category: BORAL SAFETY AWARD

Project: West Gate Tunnel Project

Having previously worked in head office safety roles, Natalie’s promotion to Safety Coordinator for the tunnel zone of the West Gate Tunnel Project has seen her excel in site safety activities in a short space of time. There has been a noticeable improvement in good safety practice on site with attention to plant operating zones, drop zones and better delineation between people and plant.

Natalie chairs the monthly tunnel zone WHS committee meetings and has inducted over 300 personnel in “Safety Essentials”. She has a strong understanding of the benefits of maintaining a tight Return to Work Program for injured personnel ensuring they get correct treatment and are safely introduced from restricted duties back to full capacity duties.

Natalie has made significant improvements to tunnel zone safety including:

- Championing the facilitation of the 3M respiratory fit testing across tunnel zone work groups
- Managing the tunnel zone Chemical Management System, including Safety Data Sheet risk assessment compliancy
- Coordinating tunnel zone occupational hygiene monitoring
- Maintaining the First Aid register of items, inspections and replenishment of items.

She has been proactive with planning and training of emergency response procedures and her emergency risk management has taken a multi-focused approach.

ENTRANTS



Fiona Megee
WBHO Infrastructure

Category: HAMILTON MARINO EMERGING LEADER AWARD

In the three years Fiona Megee has been at WBHO she has taken on a number of difficult challenges including:

- Implementing financial systems for the \$62 million Princes Highway Duplication Project leading towards more robust systems, cost control and management
- Troubleshooting the financial control of the \$65 million Tourle Street Bridge Project
- Assisting in the mobilisation for the \$1 billion Western Roads Upgrade Project
- Finding a way to provide critical financial information on the \$250 million Stockyard Hill Windfarm Infrastructure Project in Victoria, without using WBHO's financial systems.

In taking on these challenges Fiona has not only been successful in delivering excellent outcomes she has also displayed a number of characteristics that earmark her as a future leader. For example Fiona demonstrated calm determination by developing an in-depth understanding of the new financial systems implemented for the Princes Highway Duplication Project. This led to her assisting WBHO to reconfigure these systems for the company in another region.

Fiona has shown integrity in the decisions she made on the Stockyard Hill Windfarm Project. These decisions have brought about financial consensus for the consortium and helped to maintain budget and greater accuracy in forecasting and cost control on the project.



Jessica Mendes
Built

Category: BORAL SAFETY AWARD

Project: Lucidity Digitised Safety System

Working closely with multiple stakeholders and leading on the development of a new dedicated team support service, Jess's role in implementing a new digitised safety system and overseeing its associated change management program, saw her tackling and overcoming numerous challenges.

Without Jess's commitment to delivering the end-to-end project, the implementation would have stalled, and safety improvements would not have been achieved. The project itself has significantly reduced Built's NDIs and LDIs and produced a more efficient safety and proactive safety culture at Built.



Shauna Moore
Coleman Rail

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Southern Program Alliance - Patterson River Bridge

The Southern Program Alliance (SPA) is one of the Alliances formed to remove level crossings as part of the Victorian Government's Plan to eliminate 18 dangerous crossings on the Frankston rail line. Shauna was engaged on SPA as a Senior Engineer responsible for the construction of the new \$26M Patterson River Bridge.

Having commenced on the project in early 2018, Shauna worked diligently with the designers and key stakeholders to deliver such an important outcome for the local community. With challenging ground conditions, short timeframes and ensuring no disruption to the river users, she successfully led the delivery team to complete the works and open the new Patterson River bridge on both time and budget.

With the Stage 2 section of the works, significant engagement with multiple stakeholders resulted in two access ramps, urban marker and yarning circle, that blends seamlessly with the natural environment, paying homage to the cultural significance of the local community and Bunurong people.

The wealth of project experience Shauna has developed over this project incorporates a detailed understanding of the complex risk identification and mitigation processes required to deliver works safely within operational rail corridors and environmentally and politically sensitive areas.

ENTRANTS



Elinor Moshe
Icon

**Category: HAMILTON MARINO EMERGING LEADER AWARD
MULTIPLEX YOUNG ACHIEVER AWARD**

Elinor Moshe is an emerging leader in the construction industry, and is currently working as a Contract Administrator for Icon Co. Her diverse experience on project delivery includes fit out and new build in complex environments for government and private clients, having delivered \$80M+ of work to date.

Elinor is a 2019 participant of the Property Council's Top 500 Women in Property Programme, and has been featured in the Australian National Construction Review as an industry commentator, and on TSR Property Solutions Top 100 Women in Construction list which showcases some game changing individuals in the gender parity sphere. Her passion and ambition and active promotion of a career in construction sets Elinor as a role model for young people working or wanting to work in the construction industry.

She is the founder of The Construction Coach, a platform dedicated to helping students and graduates build a career in construction via career intelligence and industry insight. Elinor is highly regarded and respected in academic, industry circles and place of employment by her project team members and higher management with her positive and collaborative approach to project delivery.



Ahimsa Muller
Built

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: The Hour Glass Project

As project engineer on The Hour Glass project, Ahimsa worked closely with the client, the building's tenants, the authorities and with subcontractors to overcome and manage the many challenges the project presented. This often required problem solving, thinking smartly and adopting new ways of working to satisfy the client's expectations and to meet the brief.

Ahimsa excelled in her role in the project and has developed strong working relationships thanks to her professional nature and industry expertise. Ahimsa has taken ownership and managed a considerable workload in order to deliver a high-quality project on program. Her dedication and commitment to this project is shown through the high level of engagement she has with the client and each of the contractors.



Emma Myers
Jones Lang LaSalle

Category: HAMILTON MARINO EMERGING LEADER AWARD

Emma stepped into a new role as account lead delivering the capital works program for the Department of Human Services VIC/TAS, facing not only the challenges of a new role, but a completely new team of six. Eleven months on, she has delivered 37 projects to time and budget, demonstrating her leadership capability, her dedication to work, and her motivation to share knowledge and support her peers.

Emma's leadership skills belie her age. She excels at providing direction, inspiration and guidance, and nurtures the strengths and talents of her team who are all committed to achieving common goals. She is a boundless leader who exhibits passion, confidence, commitment and ambition.

Emma will be a future leader not only within JLL but in the property and construction industry. Her attitude is consistent with exceptional leadership and reflects these qualities to those who work with her. Her constant desire to improve and develop her skills is reflected in her work ethic and her talent to ensure outcomes for her clients and projects. Her faith in her team is unwavering and is returned in kind by those who work with her.

ENTRANTS



Louie Naldrett
Downer

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Warrandyte Bridge Water Main Installation

The Warrandyte Bridge is a crucial connection across the Yarra River, and with traffic queues reaching 2km during peak hour, the bridge was being upgraded to manage future growth.

While these works were undertaken, Louie Naldrett project managed a new water main installation to be fixed underneath the new bridge deck, which would improve security of the primary water supply to more than 1,000 residents. Some of the challenges included working 15 metres above the Yarra River, installing pipe underneath a live construction site and with significant space constraints for plant and laydown of ten 9-metre, 225mm steel pipes.

Any bridge closures were strongly opposed by VicRoads and had to be completed in a strict time window, and the water main works had to be completed within a three-week period to ensure VEC's bridge works programme was not delayed. With an innovative installation methodology and meticulous planning for the pipeline delivery, Louie achieved pipeline delivery to site in just over an hour, completed the project within 75% of the work hours allocated, ensured no water interruption to customers, delivered value-adds to the final product and achieved zero FTIs, MTIs and LTIs.



Hana Nawzidh
Donald Cant Watts
Corke

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Allity Aged Care Project

Hana's involvement with Allity Aged Care has extended across three developments within the client's portfolio; Princeton View, Tannoch Brae and Lexington Gardens. Aged care homes are important community assets and at a fundamental level, aged care strengthens community confidence and provides individuals with the knowledge loved ones will receive the highest standard of care, should it be required.

Hana's role as Project Manager impacted not only the outcomes of the projects but played an important part in contributing to the wider community. As the projects were delivered in operational environments, it was vital that all factors that could potentially affect residents were carefully considered. As such, stakeholder management was a demanding and significant aspect of the projects.

Hana's role as Project Manager was crucial in ensuring the successful oversight of project activities across all three developments. Managing the majority of works and all client facing interactions, Hana upheld a clear client focus and communication style throughout the life of the projects. Hana successfully overcame complexities with the programme as well as budget limitations, competing requirements and unforeseen changes to the scope to ensure the projects were successfully delivered.



Fiona Nguyen
Coleman Rail

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Fiona Nguyen is a Railway Signalling Engineer with Coleman Rail working as an integral part of the Southern Program Alliance Level Crossing Removal Project – consortium of ACCIONA – Coleman Rail, Metro Trains Melbourne, WSP and Lendlease.

Fiona is involved with the design, development and delivery of the project, working directly with the signalling design and construction delivery teams for both SPA's Initial Works Package valued at \$588 million and the Additional Works Package valued at \$536 million. Her contributions are demonstrated through her integrity driven leadership, strong work ethics, enthusiastic attitude and her confidence in collaborations within the industry.

Not only is Fiona a well-regarded member of the project, she represents women in Rail for Newport's Rail Academy, helping to create a way forward and promote diversity and inclusion as part of the academy's initiative to attract more women into the industry. She is also a passionate advocate for women in STEM, contributing to the community through her engagement with local schools to encourage and empower young women to challenge themselves in pursuing a career in engineering and continues to have a positive impact in all her commitments.

ENTRANTS



Trinh Nguyen
Insitu Group /
Victoria University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Whilst still a student, Trinh has proven to be a dedicated, hardworking member of our industry and inspiring other women on their journey into the construction industry. She approaches challenges with a positive attitude and professionalism, consistently achieves an impeccable standard of work on each project she is involved with as well as her studies.

Trinh is a passionate advocate for women in construction and through her community involvement has a positive influence on the future generations of female leaders, role modelling and empowering them to be their own advocates and progress into the construction industry.

Trinh has faced diversity and equality challenges with resilience and a level of professionalism well beyond her years, securing the respect of her colleagues, clients and subcontractors. She has undergone significant personal and professional growth during the past two years at Insitu Group.



Clare Parry
Grün Consulting

Category: HICKORY GROUP DESIGN AWARD

Project: Monash University – Gillies Hall

Gillies Hall, at Monash University’s Peninsula Campus, is Australia’s largest Passivhaus building and a significant project for Monash University on its ambitious Net Zero initiative. Monash University is implementing a strategy to eliminate their dependence on fossil fuel energy sources and have net zero carbon emissions from its Australian campuses by 2030. The building was certified as a Passivhaus building by Clare, a director and principal of Grün Consulting.

As a sustainability and mechanical engineer, Clare was one of the first Certified Passivhaus Designers in Australia and is one of only two local Passivhaus Building Certifiers. She is also an accredited Passivhaus trainer. From the start of the project Clare consulted extensively with the stakeholders to guide them on designing to the Passivhaus Standard delivering a sustainable outcome.

Clare was engaged at concept design stage to guide the design and construction team in the technical aspects and ensure the pathway to compliance was maintained. With a scope that encompassed building envelope, thermal bridging, mechanical, electrical, hydraulic and renewable energy engineering as well as materials science and supply chain knowledge, the holistic technical and project management requirements and fulfilment were a nod to Clare’s 12 years in the industry.



Kate Possagno
WBHO Infrastructure

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Western Roads Upgrade Project

Kate is part of the WBHO Infrastructure (WBHOI) team delivering the \$1.8b Public Private Partnership (PPP) Western Roads Upgrade Project in Victoria (the Project). The Project involves the delivery of eight capital works projects, as well as a range of Initial Rehabilitation Works to specified road network performances. This will be followed by a 20-year maintenance phase to ensure these improved performance standards are maintained over the balance of the Project.

Kate is a Senior Contract Administrator in the WBHOI team. Originally working on the \$93m Derrimut Road upgrade package, Kate was recently moved to the \$60m Princes Freeway, Duncans Road interchange due to her exceptional work at Derrimut Road.

As part of each of these packages, WBHOI are required to design and construct a combination of road widening, duplications, intersection upgrades, structural work including new bridges, improving road safety and providing better connectivity.

While individually each of these packages forms a common industry design and construction, the PPP adds additional elements to the package delivery. This complexity means that there are competing demands on resources, program risks and a large number of internal and external stakeholders that require ongoing dialogue and management.

ENTRANTS



Shannon Preddy
Kane Constructions /
Deakin University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Whilst completing her studies full time, Shannon commencing with Kane as a Cadet Estimator in early 2017. Shannon is enthusiastic, eager to learn, a great team player and the progression made and achievements attained so far in her career and studies are a testament to her tenacity, drive and passion.

Shannon progressed to a site-based role on The University of Melbourne Werribee Campus Redevelopment where she worked closely with the Project Manager, site team, Consultants and Subcontractors to drive project procurement and assist in achieving project milestones. Shannon is now working as a Contracts Administrator on the Ballarat GovHub project, displaying a level of versatility, performing tasks across both administration and engineering platforms.

Shannon's team have described her as having an infectious personality and being well-liked amongst the team and trades. Her enthusiasm has largely contributed to the positive culture on the project.

Shannon is continuing to strive forward in her career and in the near future hopes to lead her own team and inspire those emerging in the industry as she was once inspired herself.



Ashleigh Roe
Hickory Group /
Deakin University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Ashleigh is a third-year construction management student at Deakin University. She has worked in ROE&CO constructions and is currently working at Hickory Group as a building cadet.

In the future, Ashleigh aims to run her own construction firm in the commercial sector that has a strong focus on mental health and wants to construct hospitals, both with passive design elements.

She has done a study tour in Nepal which allowed her to assist remote communities in receiving resources they couldn't previously access due to natural disaster, economic circumstances and geographical location.

Ashleigh has grown up around construction all her life as her father owns his own construction company. She has worked alongside him since a young age, both on his client builds and on their personal home builds.

She has always had a strong interest in construction and continuously shows strong dedication through her intense schedule in order to have as many constructions related learning opportunities as possible.



Danielle Savio
Multiplex

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Monash Peninsula Student Accommodation

Danielle played a pivotal role in the delivery of the Monash Peninsula Student Accommodation, from planning through to handover in the role of Project Manager, overseeing myriad elements of the challenging project.

The building – now the largest Passive House (PH) certified project in the Southern Hemisphere – achieved a fast-tracked 10-month programme. Danielle implemented robust and thorough planning with the client, consultants and subcontractors to achieve this feat. Delivered on the live Peninsula campus, the building is recognised for its intelligent use of Cross-Laminated Timber (CLT).

As Multiplex's first CLT building, Danielle navigated through extremely challenging design, procurement and logistical complexities. Her ability to resolve the CLT challenges, ensured on-time delivery and PH certification which attributes to heating and cooling related energy savings of up to 75% with a high level of occupant comfort.

The 6-storey building comprising 150 student beds was delivered ahead of programme, with students moving in ahead of Semester One 2019. Jules Tribuzio, Multiplex Senior Design Manager says, "Even through the adversity of extreme winter weather conditions, Danielle steered her team through periods of stress and anxiety, fostering a great team culture. Her work should be celebrated and will set a benchmark for future Project Managers".

ENTRANTS



Salonie Saxena
Coleman Rail

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Salonie has worked in the construction industry for nearly two years, during this time she has fulfilled the role of Site Engineer and Project Engineer. She has worked on procurement, on-site sub-contractor and labor management, compliance monitoring and the application of relevant Australian standards.

Salonie possesses strong skills in management and her ability to remain calm and handle stressful situations on site has been her stand out trait. Her understanding of construction and delivery and ability to handle different roles have been a strong reason of the successful completion of her jobs.

Being the only female on site and happily doing night shifts- she has fostered a positive environment to encourage future female engineers on site. Her strong can-do attitude, ability to adapt to change and positive thinking is an asset to have in the rail industry. Her strong desire to reach out to people and give back using her engineering skills is an inspiration to everyone on her team.

Salonie's leadership skills are demonstrated in her daily work and her inclusive and collaborative approach to engaging with all those she works with helps to create a dynamic and diverse culture that everyone feels inspired to be part of.



Samantha Sculley
John Holland

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Fire Water Separation Project, Melbourne Airport

Samantha Sculley (Sam) was Senior Site Supervisor for the Fire Water Separation Project at Melbourne Airport. She was John Holland's sole site representative with full responsibility for the delivery of new fire sprinkler pumps and tanks in terminals 1, 2 and 4, as well as the upgrade of domestic cold-water pumps in the southern pumping station. These installations were needed to provide a reliable and independent water supply to the fire sprinkler systems protecting the terminal buildings.

Working airside is a challenging undertaking at an airport operating 24/7. Paramount was the importance of no unplanned disruption to the airport's ongoing operations and strict compliance with security protocols.

Sam's role covered design completion and supervision of 18 subcontracting companies with more than 50 ASIC-compliant workers on-site; scheduling, planning and programming works and additional scope enhancements; compliance with APAM safety, quality and environmental procedures; conducting toolbox talks and pre-starts; and notifying over 100 stakeholders of upcoming works via 'on air' permits.

Despite the complexity of multiple disruptions, all changeovers associated with the upgraded fire sprinkler and systems was completed with no issues reported by Melbourne Airport, no effect to airport operations and no callouts to the fire brigad



Akanksha Singh
TSA Management (VIC)

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Project: Global Student Accommodation

Akanksha was introduced as an Assistant Project Manager for the GSA Student Accommodation project almost halfway through construction. The project involved building a cutting-edge 20 storey, student accommodation facility, a high-end offering, with 335 beds in different combinations of apartments and studios along with supporting amenities.

The project was fluid, having an extremely tight program, involving lots of change in personnel, scope and process. As Akanksha took on the role of the day to day contract administration, through her determination, resilient attitude, diligence and her soft skills, she managed to build a rapport with the team and helped the Project Team find a team-based approach to the challenges they all faced due to most of the team being new.

In the last two months of the project, Akanksha facilitated a robust 2 month defect inspections process and was able to handover an almost defect free building, in line with the client's expectations, receiving excellent feedback from the users. Delivering through a highly intense project as this, Akanksha has proven herself as an extremely resilient, driven and optimistic individual who wears a smile on her face even in the most challenging of situations.

ENTRANTS



Chloe Spiliopoulos
Aurecon

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Chloe Spiliopoulos, a Senior Consultant in Aurecon's Program Advisory team is currently working as an integral part of the project management team for the Australian Catholic University's Mother Teresa Building project. The project involves complex construction elements and requires careful risk management. Located adjacent to an operating teaching facility, the project includes seven stories of carparking below-ground and twelve levels of learning and teaching, with a unique three level overbuild constructed above the adjacent teaching facility. The complex construction of the project not only presents traditional risks such time delays and cost overruns but also social and political risks.

Chloe has played a crucial role in minimising the social and political risk of the project through her effective management of the stakeholder engagement process, particularly during the overbuild portion of construction. Her ability to lead key elements of the project has developed lasting professional and trusting relationships with ACU, the contractor, consultants and project stakeholders.

Chloe has demonstrated her collaborative, proactive and positive approach to project management, and leads as an example of superior project management built on the foundation of technical knowledge, a strong understanding of the client and stakeholder needs, and the power of exemplary interpersonal skills.



Simone Stainwall
Probuild Constructions

Category: DOWNER BUSINESSWOMAN AWARD

Simone's challenging span of responsibility includes, industrial relations, contract negotiations, commercial disputes and employment law. She has led the successful negotiation of the first code compliant CFMEU pattern agreements for the industry. These agreements eliminated many unproductive work practices that were entrenched in the industry's previous pattern agreements.

In QLD, through extensive negotiations and pilots, a new 5-day working week was agreed, which has now set the bar for other States who are also starting to follow suit. These agreements have been adopted by building contractors nationally, in Victoria over 50 contractors, which covers over 100,000 workers.

Simone plays a key role in the growth of the business' workbook by fostering key relationships with repeat clients and helping build rapport with new ones. This year she has successfully negotiated over \$1B worth of work for Probuild with major clients with an improved risk profile, to ensure a more profitable outcome for Probuild.

She has delved into a significant compliance issue with WorkSafe to assist in the development of a unique training approach to safety that differs significantly from anything else available in the construction industry and that further drives the importance of mental health, diversity and inclusiveness in the workplace.



Gender Diversity Plan
Stockland

Category: JOHN HOLLAND CRYSTAL VISION AWARD

As one of Australia's largest diversified property developers, Stockland is a leader within the construction industry and has proven and longstanding support for gender equality. As a WGEA Employer of Choice for Gender Equality for five consecutive years and with 40% women at every level of governance or management (Board, Executive, GM's, Senior Managers and Managers) a systematic approach to building balanced leadership and equality is demonstrated.

Part of the success of embedding organisational change towards balanced gender leadership at Stockland can be attributed to the leadership that is demonstrated from the Board, Executive and Senior Management teams. There is a Diversity and Inclusion Steering Committee chaired by the Managing Director and CEO and includes all the executive team. The Steering Committee oversees the governance of Stockland's four Employee Advocacy Groups (EAGs).

Women in Management and flexibility targets are included in our Corporate Scorecard to help drive accountability with leadership teams. Amongst Stockland's policies and programs contributing to gender leadership is the Senior Women's Sponsorship program and Accelerate-Development which are leading practise programs to address barriers to female succession for senior roles as well as increasing and broadening the talent pool for the Development job family.

ENTRANTS



Sophie Stone
WBHO Infrastructure

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Sophie has proven herself to be an emerging leader in the construction industry through demonstration of key skills such as leadership, problem solving, responsiveness, strategic focus and communication abilities. In her current role as a Project Engineer on the \$1.8b Western Roads Upgrade Project PPP, Sophie is part of the team delivering the \$93m Derrimut Road upgrade package.

Sophie has significant responsibilities for the successful delivery of 3km of road duplication, the widening of the existing Derrimut Road bridge over rail, two major intersection upgrades, significant drainage structures, and associated utility relocations. Working in a highly complex and challenging project environment with multiple stakeholders, authorities, utilities, design challenges, and complex PPP contract conditions, Sophie has excelled in her role.

Through her background as Project Engineer, Sophie has used her skills to achieve alternative design and construction methodology outcomes that have provided the Project with program and budget savings while increasing the safety of personnel on site. Sophie has risen to these challenges through consistent hard work and a strong motivation to succeed. She has built constructive working relationships with key stakeholders in the community, with subcontractors, and authorities which facilitate the smooth delivery of this highly complex Project.



Katherine Strain
Duo Projects

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Katherine Strain is a proactive and enthusiastic Project Manager who possesses strong problem solving and leadership skills demonstrated across her career. Katherine currently oversees three iconic developments within Melbourne; Swanston Central, Collins Arch (W Hotel) and 80 Collins (Next Melbourne) in her role at Duo Projects.

During her time at Duo Projects, she has further developed and refined the skill set required to be an effective Project Manager and leader. Katherine has encountered several challenges across the above-mentioned projects, namely the late re-routing of a previously approved gas line due to Melbourne Metro works weeks before the first staged hand over of Swanston Central.

In addition to this, Katherine has managed the successful redesign of W Hotel Melbourne (Collins Arch) following the change in operator part way through the design process, whilst managing the impact of base building modifications to the boarder project.

In both instances, Katherine was required to demonstrate effective stakeholder management, sound judgement and programme management. Katherine is also an active NAWIC member supporting fellow women in the construction industry.



Grace Sweeney
Watpac

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Grace led the commercial team on the Explosive Ordnance Logistics Reform project, overseeing five Contract Administrators and providing commercial leadership to the project team. This has resulted in the successful delivery of the HMAS Cerberus project.

Grace developed a procurement strategy that met strict Department of Defence procurement requirements, such as Indigenous participation and Local Industry Development. This required a relationship-based approach to proactively engage with and educate smaller regional businesses through the tender process, and to support them to succeed on a highly complex project.

Grace is completing a Master of Construction Law and has been a guest lecturer and tutor in the Contract Management subject at the University of Melbourne since 2016, bringing the contract to life for her students through practical examples and real-world experience.

Outside construction, Grace leads a maternity consumer charity and has contributed to the development of federal maternity policy to transform Australia's maternity systems. She works with media, government, and other stakeholders to improve maternity and perinatal mental health outcomes.

Grace is also mum to a three-year-old daughter, whose room she is subtly filling with construction related books and toys, in an attempt to steer her future career choices in the right direction.

ENTRANTS



Susannah Thelander
Toll Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: New Vessels Project

Susannah is the Project Director for Toll's New Vessels Project; a \$311m investment into the Bass-Strait trade. The project includes construction of the largest cargo ships to ever fly the Australian flag, major wharf upgrade and terminal optimisation works in Victoria and Tasmania, and operational changes to embed new ways of working in the business.

Prior to Susannah's engagement, the New Vessels Project was facing several challenges including potential cost overruns, unclear governance and reporting structures, schedule uncertainty for key project milestones and a lack of risk management. The combination of these issues left the Project facing critical delays as well as incurring unbudgeted costs.

Susannah's leadership was integral to the success of the project through improving project management practices, interdependency management and stakeholder engagement. By focusing on understanding Toll's needs and enhancing the capacity and capability of the project team to deliver a complex and high value project, Susannah led the project team to deliver the new ships into service as planned, on time in March 2019 and within budget.



Jessica Thompson
Root Partnerships /
RMIT University

Category: RMIT UNIVERSITY STUDENT, APPRENTICE OR TRAINEE AWARD

Jessica is currently undertaking a Bachelor of Applied Science (Construction Management) (Honours) at RMIT University. In 2018, Jessica was received into the Golden Key International Honour Society, a Certificate of Excellence and possesses a GPA of 3.9. As part of her University studies, Jessica was a Student Volunteer for Habitat for Humanity. This summer subject involved helping construct homes for low income families in distress within rural Victoria (Yea).

Jessica is a part of the RMIT Women in Construction Mentor Program, a program which is tailored specifically for female students entering male dominated industries. Jessica is also in the leadership team of the Senior Women's Football for Old Scotch Women's College.

Jessica commenced as a Project Intern with Root Partnerships during her second year of study (2017). The Internship Program at Root Partnerships is providing Jessica with 'on the job' learning and gives her experience across many clients, sectors and project management phases. Jessica understands the key to Project Management is the development of meaningful relationships. Jessica has built strong relationships with client and consultant teams. She is highly regarded by her managers and her peers and will make an extraordinary Project Manager.



Barbara Tighe
Cross Yarra
Partnership

Category: BORAL SAFETY AWARD

Project: Metro Tunnel Project's Western Precinct

The Metro Tunnel Project is the biggest public transport infrastructure project in Victoria's history. It will deliver twin nine-kilometre rail tunnels and five new underground stations through the centre of Melbourne, transforming the way people move around Melbourne and improving access to key landmarks and destinations.

As Safety Manager for the Metro Tunnel Project's Western Precinct, Barbara has oversight of three major construction sites – Parkville Station on Grattan Street, North Melbourne Station at Arden Street, and the western tunnel entrance in Kensington. The contractor delivering the Tunnels and Stations for the Metro Tunnel Project is CYP Design & Construction, a consortium comprising John Holland, Lendlease and Bouygues Construction.

In delivering this city-shaping project, safety of workforce and the community is the number one priority. Across the Western Precinct, Barbara has implemented an industry-leading safety program, while laying the foundations for a robust safety culture among the western team and workforce.

With the Project moving into the next phase of construction, with 24-7 tunnelling operations soon to commence, Barbara is focusing on delivering an exceptional safety performance.

ENTRANTS



Emilija Trajkovska
John Holland

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Emilija is a Project Engineer on the North Western Program Alliance’s Additional Works Proposal Packages team. She has developed construction methodologies for Frankston Station, High Street Reservoir and Bell to Moreland level crossing removals. She led risk and opportunity for Bell to Moreland and initiated significant enhancements to the process of information flow and data capture, as part of her focus on innovation and continuous improvement. Emilija has undertaken value engineering and construction methodology for structures and stations for Frankston Station and High Street, Reservoir.

At short notice, Emilija was tasked to assist the Skye Road delivery team by facilitating an alternative methodology for lifting and stitching L-beams on site into U-troughs. Within a matter of days, she aligned subcontractors and construction teams to change their already established methodology, which had been in planning for over a year.

Emilija has contributed to the re-development of Swinburne University’s engineering degree curriculum to better meet current industry requirements and was elected to mentor students once the new degree was launched. Emilija takes great pride and care in providing advice to the upcoming generation of engineers, particularly females with two current mentees and hosting site visits for high school girls.



Nicole Trumbull
WT Partnership

Category: JOHN HOLLAND CRYSTAL VISION AWARD

As a former professional volleyball player, Nicole knows about challenge and determination. In her teens she was facing off against some of the toughest opponents in the sport and by 20 she was holding her own as often the only woman in the room at construction project meetings.

Her tenacity has served her well in the successful 16-year career she has carved for herself as a Quantity Surveyor at WT Partnership. Like other construction related roles, Quantity Surveying was traditionally a male dominated profession and Nicole is determined to shatter the stereotype of what constitutes a construction professional.

She has broken down barriers by successfully advocating for paid parental leave and flexible work practices at WT and has been instrumental in the increased number of female cadets and graduates through challenging unconscious bias and advocating for female candidates. 46% of WT’s current cadets and graduates are female.

As a sponsor for the PCA’s 500 Women in Construction program Nicole has helped to advance the careers of the up and coming female talent by championing their leadership potential and helping to build their profiles. She also lends her voice externally as a guest lecturer at universities to promote women in construction.



Cheryl Unwin
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Project 1 Apartment Renovation

Cheryl started working for Hickory as a carpenter nine years ago and after becoming a site supervisor, she was hand selected for her first project managing role on this one of a kind apartment renovation.

With a proven eye for detail and an ability to engage with clients, Cheryl grabbed this opportunity with both hands and took all challenges thrown her way head on. A positive attitude and willingness to try when others suggested it couldn’t be done is reflected in the quality of work produced on this project.

Cheryl has demonstrated that by listening to others and having the confidence to ask questions is the best way to learn and has allowed her to grow in this role. Inspired by the faith shown in her ability by her peers at Hickory, Cheryl also commenced a Bachelor of Construction Management during the build, achieving a high distinction average.

Bringing her trade skills and understanding of how to build to this project has created a workspace where subcontractors interact and collaborate to achieve the best outcome for the client. All of this has led to delivering a successful project that all involved have been proud to be a part of.

ENTRANTS



Kate Webb
Lendlease

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Monash University, Clayton Campus – Woodside Building for Technology and Education

Kate Webb is a Project Engineer with Lendlease, currently on maternity leave. This nomination relates to her role on the \$170M+ Woodside Building for Technology and Education, at Monash University in Clayton. When complete, this will be one of the most efficient and innovative teaching buildings in the world, thanks to its Passive House and Living Laboratory design, climate bond finance, all electric services and planned rooftop solar.

The building will be one of, if not the largest Passive House designed buildings in the Southern Hemisphere and the largest educational Passive House designed building in the world. Knowing that Monash University as an institution is targeting zero net omissions on campus by 2030, Kate knew Passive House was a suitable process to deliver this and that it could still be done on time and on budget.

Kate led a large team consisting of Architects, ESD and Passive House Consultants, Mechanical and Electrical Engineers, Monash and Lendlease’s internal team to achieve the path for Passive House certification. She led the process that significantly improved the as-built products chances of achieving Passive House certification, on a scale that has never been achieved within Australia - or globally - within the education/university sector.



Sally Webber
John Holland

Category: HAMILTON MARINO EMERGING LEADER AWARD

As Submission Manager for the RIA Melbourne Metro Traction Power - New Scope Works, Sally anticipated a one-week handover, but personal circumstances of the incumbent saw this cancelled.

On arrival, she faced two imposing deadlines within 48 hours - a bronze content review and an interim submission lodgement to the client. Sally’s 48-hour plan included facilitating a series of review workshops for more than 50 documents, 30 reviewers and 20 subject matter experts in traction power and substations. She lodged the interim submission on time and completed the remainder of the bid period as methodically as she had started in the high stress, deadline-imposed first three days.

Sally’s diligent and enthusiastic approach and ability to drive team outputs has resulted in a 100% success rate in converting all bids she has managed into projects. She models the way and encourages and enables others to act following her lead. Sally is always enthusiastic and resilient in the face of challenge and willing to take ownership of, and resolve, problems.

She was able to rise to all challenges imposed on her. She has a well-honed instinct and maturity rarely seen in a person aged only 26, earmarked as an emerging leader.



Ninna West
John Beever Australia

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Ford’s Line 21 Deconstruction and Packaging Project

With over 13 years’ experience in the construction industry as a civil engineer and project manager, Ninna has proven her competency in delivering an extensive array of large-scale civil and infrastructure projects.

Aside from assisting in the delivery of a multitude of quality projects, Ninna’s rich experience has allowed her to make the imperative connection between the importance of strong relationships and successful projects. She understands that the establishment of a collaborative rapport with stakeholders is the key ingredient in mitigating and conquering existing challenges to ultimately reach a desirable result. This understanding stems from her success on Ford’s Line 21 Deconstruction & Packaging where Ninna was introduced as the Project Manager at a critical stage when the methodology required significant changes and tension was evident amongst teams. Entering this project mid-way provoked personal challenges of its own, in addition to project specific disputes.

Ninna however, had the ability and experience to oversee these barriers and encouraged her team to adapt to project constraints and focus on outcome rather than complication. Ninna’s involvement on this project exemplifies her commitment to leadership and continual improvement. Additionally, it underpins her unique ability to deliver the reality of a project from a page.

ENTRANTS



Kimberley Whitehead
VEC

Category: BORAL SAFETY AWARD

Project: Barongarook Creek Bridge Replacement Project

The Metro Tunnel Project's Western Precinct Project was initially planned to be constructed by partially demolishing the bridge and maintaining one lane of traffic under 24/7 traffic control.

Following an incident with a traffic controller on another project, Kimberley and the VEC team were determined to eliminate the risks involved with work crews working adjacent to and in between live traffic, and with a high reliance on traffic control. The proposed solution was to construct a temporary steel replacement bridge to maintain traffic flow while the old bridge could be safely deconstructed, and the new bridge constructed completely separated from live traffic. The bridge is a Meccano-like, modular, steel structure that can be dismantled and adapted for future projects.

As Project Manager, Kimberley has continued this strong safety focus and culture during construction, with three safety initiatives underpinning the strong culture. This includes introducing "Safety Circle" at project inception, "Control the roll" to eliminate plant and light vehicle incidents and has introduced a daily operational meeting that reviews potential interface issues for upcoming works, which addresses and eliminates any safety concerns before they can occur. With 333 workers inducted and 26,710 work hours completed, the project has zero MTIs and LTIs.



Kate Wingad
John Holland

Category: VIC: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Metro Tunnel Project's Western Precinct

Kate is responsible for establishing complex, multi-faceted instrumentation and monitoring systems across a large geographical area on the Metro Tunnel Project's Western Precinct. She manages groundwater levels and quality monitoring across the entire project, as well as implementing ground movement, building and structural monitoring to ensure the safe operation of Tunnel Boring Machines.

Kate plays a vital role in the observational feedback loop collecting and verifying data, assessing and communicating risk, agreeing and assigning actions, developing/adjusting controls, implementing mitigations and evaluating outcomes. The real smarts are in her interpretation and reaction to this dynamic data and the risk management approach being championed by Kate to manage the impact of ground movement, groundwater drawdown and vibration is exceeding project expectations. No critical tunnelling or excavation activities can occur without I&M works in place.

Kate interfaces with every other construction delivery team across all project zones. She has implemented initiatives with significant benefits including automating a previously three-month protracted system of manual data collection for groundwater management and environmental monitoring into a real time reporting system with time and cost savings. This system has not only been shared project-wide, but more broadly to other projects within and outside of Victoria.



Amanda Wust
CPB Contractors

Category: MULTIPLEX YOUNG ACHIEVER AWARD

Amanda Wust is a Community Relations Coordinator with CPB Contractors working on the \$6.7B West Gate Tunnel Project. Amanda joined the project's Community and Stakeholder Relations team in mid-2018 as part of a three-month graduate secondment and has since become an integral member of the project team.

Despite minimal involvement in project-based community engagement activities in previous roles and limited knowledge of construction practices, Amanda threw herself wholeheartedly into the challenge of working on one of the biggest projects in Melbourne. Amanda's ability to adapt to new working environments and continuously seek new opportunities for professional development sets a positive example to others beginning their career in the industry.

Over the last six months, Amanda has taken charge of managing the community engagement component of the construction of a complex groundwater recharge system in Yarraville. Her genuine approach to engagement with the team ensures that everyone working on site understands the importance of delivering works in the manner they have planned, and the flow on effects to stakeholders if any of these elements change. As a result, the engineers and the construction team have participated in the stakeholder engagement activities enthusiastically and proactively.

ENTRANTS



Jingwen Yang
SYNC by
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Bellview Hotel

Jing joined SYNC and Hickory Building System as a project coordinator in managing projects through design, material procurement, production and bathroom pods delivery stages. Before joining Hickory, Jing was a project coordinator with a local builder undertaking contract projects with the Australian Government (DFAT) and the Asian Development Bank in Papua New Guinea.

After her third month with Sync, the Bellview Hotel project in Cairns was assigned to her. This was a challenging and complex luxury hotel bathroom pod project with luxury fittings & fixtures and of a much higher standard than typical residential apartments and student accommodation. Jing carefully studied the client's prototype and ensured the design, door jambs and cavity sliders matched the client's specifications. It was a fine balance between meeting the client's design requirement and ensuring the pod was functional and compliant.

Coordinating seamless delivery of the pods via freight train to Cairns with minimal delay and damage was another important factor. Jing is diligent in her role and maintains great working relationships with clients, subcontractors and everyone at Sync bathroom pods.



Livia Zhang
SYNC by
Hickory Group

Category: LENDLEASE BUILDING & CONSTRUCTION AWARD

Project: Sydney Olympic Park Authority

Livia leads the Contract Admin team and shows an admirable commitment to her role. She was an integral part of the success of SOPA project and has established ongoing process improvements such as the Purchase Order App (a centralised procurement system) to assist the team in future projects.

All errors were improved by a centralised procurement system that Livia established using her understanding of the project including estimating, manufacturing and construction management, and then incorporating these into the development of an app. She created and implemented the system across the team and set a solid foundation for informed and timely decision making in the Sydney Olympic Park Pavilions project by Mirvac, which reflected a high level of commercial savings.

Livia successfully liaises with subcontractors to achieve substantial commercial savings and creative solutions to problems. Livia also offers consistent support to SOPA's project management team by liaising with the client and negotiating with subcontractors, enabling the team to make decisions promptly.

Livia displayed excellence in time and cost management when working with the team to deliver the SOPA project. Her diverse skillset, exceptional commitment and ability to build and maintain good relationships with different stakeholders are valuable to the team.



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